

NDIA

TRIAD

Small Business Advisory Panel

*Conference Chair: NDIA, Ms. Benita Fortner,
Raytheon Company*



Brief Overview of TRIAD

The National Defense Industrial Association is hosting the TRI-Association Small Business Advisory Panel (TRIAD) Conference. The TRIAD was formed in 1967 to coordinate the efforts of small business subcontracting representatives. It was formed to serve the best interests of the industry associations and their member companies, affected government agencies, and the small business community.

The meeting provides an opportunity to exchange pertinent information concerning small and diverse business utilization, legislative changes and its impact on government prime contractors. Its mission is to further an open exchange, promoting broad-based government-industry communications, cooperation, and understanding.

February 9, 2017

Caribe Royale, Orlando, FL

TRIAD Agenda

- 7:00 am – 5:00 pm **REGISTRATION OPEN**
- 7:00 am – 8:00 am **NETWORKING CONTINENTAL BREAKFAST**
- 8:00 am – 8:20 am **WELCOME**
- Ms. Benita Fortner, *TRIAD Co-Chair; Director, Supplier Diversity, Raytheon Company*
 - Pledge of Allegiance
 - Introductions of TRIAD Members and Guests
- 8:20 am – 8:50 am **KEYNOTE ADDRESS**
- Mr. Elliott Branch, *Deputy Assistant Secretary of the Navy (Acquisition and Procurement), Office of the Assistant Secretary of the Navy*
- 8:50 am – 9:35 am **LEGISLATIVE UPDATE**
- Ms. Courtney Genosi Watson, *Senior Manager, Government Relations, Raytheon Company*
- 9:35 am – 10:20 am **DEPARTMENT OF DEFENSE UPDATE**
- Dr. James Galvin, *Deputy Director, DoD Office of Small Business Programs*
- 10:20 am – 10:40 am **NETWORKING BREAK**
- 10:40 am – 12:00 pm **CUSTOMER PANEL**
- Moderator: Ms. Benita Fortner, *TRIAD Co-Chair; Director, Supplier Diversity, Raytheon Company*
- Panelists:
- Mr. Glenn Delgado, *Associate Administrator, Office of Small Business Programs, NASA Headquarters*
 - Mr. Tommy Marks, *Director, Office of Small Business Programs, U.S. Army*
 - Mr. Lee Rosenberg, *Director, Small Business Programs, Missile Defense Agency*
 - Ms. Emily Harman, *Director, Department of the Navy Office of Small Business Programs*
 - Mr. Jamie Adams, *Deputy Director, Air Force of Small Business Programs*
- 12:00 pm – 1:00 pm **NETWORKING LUNCHEON**
- 1:00 pm – 2:00 pm **SMALL BUSINESS ADMINISTRATION**
- Mr. Seán Crean, *Director, U.S. Small Business Administration, Office of Government Contracting*
- 2:00 pm – 2:30 pm **DEFENSE CONTRACT MANAGEMENT AGENCY UPDATE**
- Ms. Tatia Evelyn-Bellamy, *Director, Small Business Office, Defense Contract Management Agency*
- 2:30 pm – 3:15 pm **SBIR PROGRAM OVERVIEW**
- Moderator: Ms. Diane Dempsey, *TRIAD Co-Chair; Director, Socio Economic Programs, BAE Systems*
- Panelists:
- Mr. Robert Smith, *Director of SBIR, Department of the Navy*
 - Dr. Kathryn Dougherty, *CEO, Fifth Gait Technologies*
 - Mr. Jeff Krongaard, *Mentor Protege Program Manager, Raytheon Company*
 - Mr. Chris Leto, *President, Tampa Brass & Aluminum Corporation*
 - Mr. Steven Lima, *Supplier Diversity Manager, BAE Systems*
- 3:15 pm – 3:30 pm **NETWORKING BREAK**

3:30 pm - 4:00 pm

CLOSING REMARKS FOR ATTENDEES NOT STAYING FOR CSP DISCUSSION

- Ms. Benita Fortner, *TRIAD Co-Chair; Director, Supplier Diversity, Raytheon Company*
- Ms. Diane Dempsey, *TRIAD Co-Chair; Director, Socio Economic Programs, BAE Systems*

4:00 pm - 5:00 pm

COMPREHENSIVE SMALL BUSINESS SUBCONTRACTING PLAN UPDATE

- Ms. Janice Buffler, *Associate Director Subcontracting Policy, DoD Comprehensive Subcontracting Plan (CSP) Test Program and DoD Regional Councils OSD AT&L Office of Small Business Programs*

5:00 pm

ADJOURN



Ms. Benita Fortner
NDIA TRIAD Co-Chair, Meeting Chairperson
Director, Supplier Diversity
Raytheon Company

Ms. Benita Fortner is the director of supplier diversity for Raytheon Company. She assumed the position in September 2000 after serving as the socioeconomic program manager for Raytheon Company. Raytheon Company (NYSE: RTN), with 2012 sales of \$24 billion and 68,000 employees worldwide, is a technology and innovation leader specializing in defense, security and civil markets throughout the world. Raytheon's global headquarters is in Waltham, Mass.

Prior to joining Raytheon, Fortner served as the Corporate Liaison Officer and manager of Socioeconomic Programs for Hughes Electronics Corporation, where she held numerous management positions over a 28-eight year career.

Fortner is the 2014 incoming chair for the Women's Business Enterprise Council (WBENC) and currently serves as one of two co-chairs of the TRIAD (an aerospace and defense industry group focused on government small business issues). She serves as chair of the Advisory Board for the Tuck Minority Business Executive Programs and previously served on the Board of Overseers for the Tuck School of Business at Dartmouth. She is a past chair of the board of directors for Diversity Information Resources. She currently serves on the boards of the National Minority Supplier Development Council, the New England Minority Supplier Development Council, the Women's Business Enterprise National Council, the Business Consortium Fund and the National Center for American Indian Enterprise Development Resource Council.

Fortner has been involved in minority and women business outreach and development for more than 20 years. Her leadership roles in government and industry include: the National Chair for MED Week 2002-2004 and named Chair Emeritus in 2005; and the U.S. Small Business Administration's Small Business Week Planning Committee. She is a past chair of the National Minority Supplier Development Council's Chairperson's Committee, the Southern California Regional Purchasing Council, and a past Executive Committee Member of NMSDC. She has participated in a myriad of supplier diversity and development conferences and seminars from planning and facilitating to speaking and conducting workshops.

In her previous position as procurement manager at Hughes Aircraft Company, she was instrumental in significantly increasing the number of corporate agreements awarded to small, minority and women-owned suppliers, implementing supplier customer feedback sessions, and second tier alliances. Fortner participated on the team that researched and implemented electronic data interchange as a purchasing vehicle.

Fortner served on the Youth Motivation Task Force as a volunteer for more than 20 years. She has also served as an Advisory Board Member to Yo-San University (School of Traditional Chinese Medicine). Fortner holds a bachelor of science in law and Juris Doctor degree from Golden West University and completed Raytheon's Business Leadership Program.



Mr. Elliott Branch
Deputy Assistant Secretary of the Navy
(Acquisition and Procurement)
Office of the Assistant Secretary of the Navy

Elliott B. Branch is the Deputy Assistant Secretary of the Navy (Acquisition and Procurement) in the Office of the Assistant Secretary of the Navy (Research, Development and Acquisition). He is the senior career civilian responsible for acquisition and contracting policy that governs the operation of the Navy's world-wide, multibillion-dollar acquisition system. Mr. Branch is the principal civilian advisor to the Navy Acquisition Executive for acquisition and procurement matters, serves as the Department of the Navy's Competition Advocate General and is the leader of the Navy's contracting, purchasing and government property communities.

Prior to joining the Navy Acquisition Executive's staff, Mr. Branch was the first civilian director of contracts at the Naval Sea Systems Command. In that role he led one of the largest and most complex procurement organizations in the Federal government. As the senior civilian for contracting at NAVSEA, Mr. Branch was responsible for the contractual oversight of the Nation's most complex shipbuilding and weapons systems procurement programs. His duties involved the obligation and expenditure of approximately \$25 billion annually.

He is a member of the Senior Executive Service (SES). Members of the SES serve in the key positions just below the top Presidential appointees. They are the major link between these appointees and the rest of the Federal work force. SES members operate and oversee nearly every government activity in approximately 75 agencies.

Mr. Branch spent time in the private sector, where he specialized in acquisition and project management education, training and consulting for the federal workforce and its associated contractors. In this role, Mr. Branch was responsible for the design, development, delivery and maintenance for a wide variety of course material ranging from project management to contract law. Mr. Branch's clients included Computer Sciences Corporation, QSS Group, BAE Systems, the Pension Benefit Guaranty Corporation, and the Departments of Defense, Energy, Justice and State.

Prior to that, he served as the Chief Procurement Officer for the Government of the District of Columbia, where he was the agency head responsible for procurement operations, policy, and for formulating legislative proposals for local and Congressional Consideration. Mr. Branch led a staff of over 200 employees that supported over 40 city agencies, administered a \$14 million annual operating budget, and oversaw the placement of \$1.5 billion, annually, in city contracts.

Before joining the District government, Mr. Branch held various positions in the SES with the Department of the Navy (DON). In 1993, he became a member of the SES as the Director, Shipbuilding Contracts Division, at NAVSEA. He next served as Executive Director, Acquisition and Business Management for DON, responsible for policy and oversight of contract operations throughout the entire Navy. While in this position, he also served as Project Executive Officer, Acquisition Related Business Systems. In this role, he was responsible for the formulation and execution of a multi-year effort transforming the navy's acquisition system from a paper-based system into one that made use of electronic technologies and methods. In this role, Mr. Branch was directly responsible for a portfolio of projects worth more than \$200 million.

Mr. Branch graduated with a Bachelor of Science Degree in Economics from the University of Pennsylvania Wharton School and completed the Executive Program at the University of Virginia Darden School. He has received the Navy Distinguished Civilian Service Medal, the David Packard Excellence in Acquisition Award, two Presidential Rank Awards for Meritorious Executive, the Vice Presidential Hammer Award for Reinventing Government, and the 2012 Samuel J. Heyman Service to America Medal for Management Excellence.



Ms. Courtney Genosi Watson
Senior Manager, Government Relations
Raytheon Company

Courtney Genosi Watson joined Raytheon in 2005 and currently serves as a Lobbyist within the Government Relations division. In her position, she represents corporate tax, benefit, environmental, education, labor and acquisition policy interests before the United States Congress and the Administration.

Prior to her current role, Courtney managed the Raytheon political action committee (RAYPAC), lobbying and ethics compliance, grassroots, and 501(c)(3) giving programs. During her time with Raytheon, she more than tripled RAYPAC receipts making RAYPAC one of the largest corporate PACs in America.

Before coming to Raytheon, Ms. Watson served as Vice President of Michael E. Dunn & Associates (MED&A), developing and implementing PAC strategies and programs for corporate and association clients.

Until 2003, Ms. Watson worked at Deloitte & Touche (D&T), LLP. While with the Firm, she lobbied accounting and pension issues before the U.S. Congress and administered the D&T Federal PAC as well as the D&T PAC-consulting business. Ms. Watson started her career with Congressman Bart Gordon (D-TN) in a plethora of capacities including Finance Director and Field Representative in his district in Murfreesboro, Tennessee and Staff Assistant on Capitol Hill.

Ms. Watson earned her undergraduate degree in Political Science from Middle Tennessee State University (MTSU) and her Master's degree in Political Management from the George Washington University (GWU).

She resides in Arlington, Virginia with her two children, Andrew and Taylor.



Dr. James Galvin
Deputy Director
DoD Office of Small Business Programs

Dr. Galvin leads the development and implementation of policies and procedures for Small Businesses to contribute to the modernization of the \$285B Department of Defense (DoD) Industrial Base. His portfolio of responsibilities addresses acquisition support and performance management. He works with the DoD Acquisition leadership, government stakeholders and industry to facilitate the acquisition of timely, innovative and cost effective national security solutions through contracts with Small Businesses.

Prior to joining OSBP, Dr. Galvin was on detail to DoD from the Department of Energy National Renewable Energy Laboratory (NREL) as a Program Manager for over 110 energy and water projects on military installations. He developed and implemented the program to demonstrate innovative technologies to improve energy security. While on detail, he also served as an adjunct professor at The George Washington University, teaching graduate students in the School of Engineering and Applied Sciences. At NREL he led a program to help the State of Hawaii achieve its clean energy goals.

Prior to working at NREL, Dr. Galvin retired from the Army as a Colonel after serving in a variety of Aviation and Operations Research assignments. He served in the 11th Armored Cavalry Regiment and in the 18th Airborne Corps in various roles as a pilot (AH-1, OH-58 and UH-60), commander and staff officer. He also served on the Army Staff, at the US Southern Command Headquarters and at the Army's Combined Arms Center in positions involving Program Analysis, Legislative Liaison, Organizational Transformation and Knowledge Management.

He received the Legion of Merit and other awards for his military service. He was the 2012 recipient of the Chairman's Award from NREL for his support to DoD. In addition to being a Senior Army Aviator, he is also Airborne, Ranger and Air Assault qualified.

Dr. Galvin earned his Ph.D. in Industrial and Systems Engineering from Virginia Tech, an MS in Operations Research from the Naval Postgraduate School and he is a graduate of the U.S. Military Academy at West Point. He currently serves in the federal government's Senior Executive Service.



Mr. Glenn Delgado
Associate Administrator
National Aeronautics and Space Administration's (NASA's)
Office of Small Business Programs

Mr. Glenn A. Delgado is the Associate Administrator of the National Aeronautics and Space Administration's (NASA's) Office of Small Business Programs. As the Associate Administrator, Mr. Delgado provides executive leadership and policy direction for developing and implementing policies and initiatives throughout NASA to ensure that all categories of small businesses are afforded opportunities to compete for Agency contracts. Since Mr. Delgado's arrival at NASA in fiscal year 2007, the dollars awarded to small businesses have increased every year. In fiscal year 2006, NASA awarded \$1.94 billion directly to small businesses. At the end of fiscal year 2011, NASA awarded \$2.48 billion directly to small businesses. That amounts to approximately a 28-percent increase in direct awards made to small businesses, which equates to approximately \$541 million. The number of prime contracts awarded to small businesses also rose 42 percent during this timeframe, from 15,141 to 21,456.

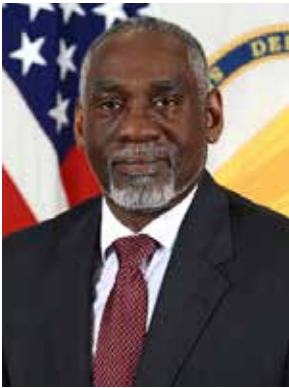
During his tenure as the Associate Administrator of NASA's Office of Small Business Programs, Mr. Delgado and his team have worked very closely with the Office of General Counsel and Office of Procurement to publish several new policies, contract clauses, and NASA Federal Acquisition Regulation (FAR) Supplement changes that were very beneficial to the Agency's small business program. In 2009, the Small Business Administration (SBA) recognized some of the new policies/procedures that NASA implemented for its small business program as a Federal Government Best Practice. Mr. Delgado also served as the Chairman of the Executive Committee of the Federal Office of Small and Disadvantaged Business Utilization (OSDBU) Directors Council for fiscal year 2009.

In 2010, Mr. Delgado received the second highest award bestowed by NASA, the NASA Outstanding Leadership Medal, which is awarded to NASA employees for notably exceptional leadership. Mr. Delgado received this award for his innovative practices and excellent stewardship of NASA's small business programs in supporting the Agency's mission, goals, and objectives. In September 2010, the Congressional Black Caucus honored Mr. Delgado with the 2010 Small Business Champion Living Legends award.

Prior to his appointment to NASA, Mr. Delgado served as the Acting Director of the Department of the Navy's Office of Small Business Programs. Mr. Delgado also served as the Director of Small Business for the Naval Air Systems Command (NAVAIR). He has over 29 years of acquisition experience. While at NAVAIR, he worked on several major weapon system programs and served as the Procuring Contracting Officer (PCO) for the A-6, EA-6B, and F/A-18 C/D aircraft.

In September 2006, Mr. Delgado was awarded the Superior Civilian Service medal, the second highest award that can be presented to a civilian in the Navy, for his exceptional service to the Navy Small Business Programs Office. Mr. Delgado was awarded two Department of the Navy Meritorious Civilian Service medals for his innovative approaches in the acquisition process while serving as a PCO for the EA-6B aircraft and for his performance as the Director of Small Business at the Naval Air Systems Command (NAVAIR). Mr. Delgado also received the Department of the Navy Competition and Procurement Excellence Award.

Mr. Delgado earned his B.S. at the University of New Hampshire and his M.B.A. from Marymount University; he also graduated from NAVAIR's Senior Executive Management Development Program. He is Level III-certified in the Acquisition Professional field of Contracting and is a member of the Acquisition Professional Community.



Mr. Tommy Marks
Director, Office of Small Business Programs
U.S. Army

Mr. Tommy Marks was appointed the Director for Army Small Business Programs on April 19, 2015. In this position, he serves as the Army's lead for small business policy, goals and procedures and represents the Secretary of the Army at congressional committee and subcommittee hearings on small business, historically black colleges and universities/ minority institutions (HBCU/MIs), and other small business matters. Mr. Marks serves as the focal point in responding to industrial, congressional, and individual inquiries on small business, HBCUs/MI, economic utilization and other business matters. He represents the Army in inter-agency communication with the Small Business Administration, the Office of Federal Procurement Policy, the Minority Business Development Agency (Department of Commerce), and other agencies and presidential commissions.

Career Chronology

Apr 2015 – Present: Director, Small Business Programs, HQDA, Office of the Secretary of the Army, Pentagon
Nov 2012 – Apr 2015: Executive Director for Acquisition Services, HQDA, ASAALT, DASA (P), Arlington, Va.
Jan 2011 – Oct 2012: Executive Director for LOGCAP, U.S. Army Sustainment Command, Rock Island, IL
Jan 2007 – Jan 2011: Deputy Program Director-Kuwait, Director of Operations and Plans and Deputy to the Executive Director for LOGCAP, U.S. Army Sustainment Command, Rock Island, IL
Dec 2005 – Jan 2007: Senior Operations Analyst-Associate (LOGCAP), deployed to Kuwait, Lockheed Martin Information Technology, Inc., Newington, VA
Nov 2003 – Nov 2005: Program Manager-Forward/Senior Associate (LOGCAP), deployed to Kuwait, SYTEX, Inc., Newington, VA
Oct 2001 – Nov 2003: Deputy Director, MPRI, Inc., Alexandria, VA
Aug 1996 – May 2001: Director of Leadership Training/Contract Officer Representative, U.S. Army and Norfolk State University, Norfolk, VA. Retired from Active Duty at the rank of Lieutenant Colonel following 24 years of service.
Jun 1994 – Jun 1996: Director of Military Equal Opportunity Programs, Headquarters Third Corps, Fort Hood, TX
Jun 1992 – May 1994: Director of Logistics – Chief of Staff, Army Operations and Training Organization, Fort Hood, TX
Jan 1991 – Jun 1992: Chief – Contracts Officer, Third Army, Riyadh, Saudi Arabia
Sep 1990 – Jan 1991: Contract Administration Officer, Third Army, Dharaman, Saudi Arabia
Jan 1990 – Sep 1990: Team Chief – Contract Administration, Communications and Electronics Command, Ft Monmouth, NJ
Sep 1989 – Jan 1990: Team Chief – Contract Operations, Communications and Electronics Command, Ft Monmouth, NJ
Jan 1978 – Aug 1989 : Numerous Organizational Planning and Operations Assignments, United States Army

College

MA, National Security and Strategic Studies, Naval War College, Newport, Rhode Island, 1992
MS, Acquisition Management, Florida Institute of Technology, Melbourne, Florida, 1988
BS, Health and Physical Education, McNeese State University, Lake Charles, Louisiana, 1977



Mr. Lee Rosenberg
Director, Small Business Programs
Missile Defense Agency

Mr. Lee Rosenberg is the Director for Small Business Programs at the Missile Defense Agency (MDA). He has responsibility for the development and oversight of MDA's small business program and acts as an advocate for the utilization of small businesses throughout the Agency. His responsibilities also include oversight of MDA's Small Business Program, the Agency's small business outreach efforts and the Agency's Mentor-Protégé Program.

Prior to assuming his current position, Mr. Rosenberg was assigned within the MDA Contracts Directorate as part of the Acquisition Support Cadre, where he assisted various MDA program offices in developing innovative acquisition strategies to satisfy program requirements.

Mr. Rosenberg spent 21 years as an Army Officer serving in a variety of operational and acquisition positions including holding an unlimited warrant as a contracting officer and buying section chief with the U. S. Army Troop Support Command; serving as the competition advocate for the Defense Contract Administrative Region-St. Louis; performing duties as a Defense Information Systems Agency procurement staff officer responsible for migrating legacy systems into an integrated open system architecture; assignment as an investigative officer and acquisition advisor to the U.S. Army Inspector General; and assignment as an acquisition reform staff officer within the Office of the Assistant Secretary of the Army for Research, Development and Acquisition.

Upon his retirement from the Army in 1997, Mr. Rosenberg worked for a variety of small and large business contractors supporting the Department of Defense and various Military Services. He authored and presented acquisition reform classes to Government contracting and acquisition personnel and provided acquisition support services to several Army and Marine Corps programs located in the U.S. Army Program Manager for Mines, Countermine and Demolitions and the Office of Naval Research. Additionally he authored several case studies utilized in the PMT 401 course, the capstone acquisition course, taught in the Defense Acquisition University and supported the Department of Defense Acquisition Reform Office.

Mr. Rosenberg re-entered government service as a Department of Defense civilian in 2003 while working at MDA.



Ms. Emily Harman
Director, Office of Small Business Programs
U.S. Navy

Ms. Emily Harman is the Director, Office of Small Business Programs (OSBP) for the Department of the Navy (DON) serving as chief advisor to the Secretary on all small business matters. She is responsible for small business acquisition policy and strategic initiatives.

Ms. Harman joined the Secretary of the Navy Staff as member of the Senior Executive Service in August 2015 and has over 30 years of federal service. Prior to receiving this appointment she served as Associate Director of the Naval Aviation Systems Command's (NAVAIR) OSBP from November 2005 to August 2015.

Ms. Harman's previous experience includes serving as a Division Director in the Major Weapons System for Air-Antisubmarine Warfare, Assault, Special Mission Programs Contracts Department and as the Multi-Mission Helicopters Program Office's (PMA-299) Contracting Officer. Ms. Harman has NAVAIR experience as a Services Contracting Officer, as well as Contracting Officer for the AV-8B Weapon Systems Program Office (PMA-257).

Prior to joining NAVAIR in 1997, Ms. Harman served as a Contracting Officer for the Naval Supply Systems Command's (NAVSUP) Fleet and Industrial Supply Center (FISC), Norfolk Detachment Washington. Ms. Harman served as a Supply Corps Officer in the Navy from 1985-1992 and retired from the Naval Reserves. She served onboard the USS Emory S. Land (AS-39) and earned the Supply Corps Surface Warfare pin. Her other duty stations include: Supreme Allied Command Atlantic, Commander in Chief U. S. Atlantic Fleet, United States Naval Academy, and FISC Norfolk Detachment Washington.

Ms. Harman is a member of the DoD Acquisition Professional Community and is Level III certified in Contracting. A Certified Professional Contracts Manager through the National Contract Management Association, she holds a Bachelor of Science degree in Physical Science from the United States Naval Academy, and a Master's degree in Management/ Acquisition and Contract Management from the Florida Institute of Technology. Ms. Harman is a member of Leadership Southern Maryland's Class of 2010.

Ms. Harman is a graduate of NAVSUP's Corporate Management Development Program, NAVAIR's Senior Executive Leadership Development Program, and the Federal Executive Institute. Ms. Harman has a number of personal and command decorations including the DON's Meritorious Civilian Service Medal, DON's FY2010 Acquisition Excellence Award, and the 2015 Public Servant Award from the St. Mary's County Chamber of Commerce.



Mr. Jamie Adams
Deputy Director
Air Force of Small Business Programs

Mr. Jamie L. Adams is the Deputy Director, Air Force Office of Small Business Programs, Headquarters Air Force, the Pentagon, Washington, D.C. He is responsible for directing, managing, and measuring the execution of Small Business Programs throughout the Department of the Air Force. He provides advice to senior leaders on all matters related to small business and oversees 152 small business specialists at 96 installations worldwide. Mr. Adams serves as the Air Force's principle advocate for small business through policy development, legislative proposals, industry outreach, strategic messaging, and small business initiatives. In addition, he reviews acquisition strategies for small business policy compliance and adequacy of the programs' small business goals. He promotes a strong partnership with our nation's small businesses and is responsible for identifying new opportunities to increase the Air Force's \$8B in annual obligations to small businesses in order to broaden the industrial base, inspire innovation, and improve Air Force's access to new technologies.

Mr. Adams, a native of South Carolina, entered Air Force active duty in 1973 and began his Air Force career in contracting. He held a variety of base and staff level contracting positions to include commanding two contracting squadrons and serving as the Chief of Staff, Defense Contract Management Agency (DCMA) where he directed six diverse staff functions supporting ten thousand DCMA personnel worldwide. He retired from the Air Force at the rank of Colonel after 30 years of honorable service. Upon retirement, Mr. Adams worked briefly for industry as a program analyst where he conducted multiple human capital strategic planning initiatives for the Air Force. He returned to federal government service in May 2009 as a Procurement Analyst with the 311th Human Systems Wing. In December 2013, he was selected to be Chief, Installations and Sourcing Division, Office of the Deputy Assistant Secretary (Contracting), Assistant Secretary (Acquisition), where he managed all aspects of non-weapon system installation contracting support including a \$10B annual operational contracting spend, strategic sourcing and category management initiatives, and the Air Force's \$1B Government-wide Purchase Card Program. He assumed his current position as the Deputy Director, Air Force Office of Small Business Programs, in July 2016.

EDUCATION

- 1973 Bachelor of Science, The Citadel, Charleston, SC
- 1982 Squadron Officer School, Maxwell Air Force Base, Ala.
- 1985 Master of Business Administration, Golden Gate University, San Francisco, CA
- 1991 Air Command and Staff College, Air University, Maxwell Air Force Base, Ala.
- 1996 Air War College (Correspondence), Air University, Maxwell Air Force Base, Ala.
- 2005 Program for Executives in Logistics and Technology, Kenan-Flagler Business School, UNC



Mr. Seán Crean
Director, Office of Government Contracting
U.S. Small Business Administration

Mr. Seán Crean is the Director, Office of Government Contracting (GC) for the U.S. Small Business Administration. He serves as the Agency's chief advisor to oversee execution of all federal contracting programs designed to promote small business and associated socio-economic opportunities throughout the federal government. He is responsible for small business strategic acquisition initiatives.

Prior to joining SBA, Mr. Crean served the Department of the Navy at the Executive level as Director, Office of Small Business Programs and as Deputy Assistant Secretary of the Navy for Acquisition and Logistics Management. In both positions he was responsible for influencing the Department's annual \$80 Billion acquisition and procurement strategies. A member of the Senior Executive Service, he has over 36 years of uniform and civilian federal service including 19 years as the senior procurement analyst for SBA's Office of Government Contracting Area I and serving five times in command during his distinguished military career.

Mr. Crean's combined military and civil service careers have provided complimentary and extensive leadership responsibilities in service to the country; retiring with the grade of Rear Admiral (two star) in the Navy Supply Corps. He holds a Bachelor of Science degree in business management and marine transportation from the State University of New York Maritime College and a Master of Business Administration degree from New Hampshire College's graduate school of business.

Among his decorations are the Distinguished Service Medal, Legion of Merit and the Navy Distinguished Civilian Service Award. He is a member of the Defense Acquisition Corps and is DAWIA Level III Contracting certified.



Ms. Tatia Evelyn-Bellamy
Small Business Programs Division and Center Director
Defense Contract Management Agency

Ms. Tatia Evelyn-Bellamy currently serves as the Small Business Programs Division and Center Director for the Defense Contract Management Agency. She is responsible for developing the agency's small business policies, overseeing the small business contractor subcontracting program that performs compliance reviews for the Department of Defense, management and support of both the Mentor Protégé Pilot Program and Comprehensive Subcontract Plan Test Program for the Department of Defense, Office of Small Business Programs; and providing support to Defense Agencies in the review evaluation, and approval of various types of subcontracting plans. She also serves as the DCMA Small Business Ombudsman, advocating

the concerns of small businesses.

Ms. Evelyn-Bellamy has over 25 years of acquisition experience with the Department of Defense and the Federal government. She has held a variety of positions to include Supervisory Procurement Analyst and Contract Specialist; Deputy Director; Contracting Officer; Senior Action Officer; Team Leader; and Grants Officer. Her previous assignments include serving as the DCMA DAR Council Representative, Fort Lee, VA; Deputy Director of the Procurement Management Division, USDA Rural Development, Washington D.C.; Senior Staff Officer, Deputy Assistant Secretary, Acquisition – SAF/AQC, Pentagon; Branch Chief, Math & Science Division of the Air Force Office of Scientific Research, Ballston, VA; and Lead Contracting Officer, Hanscom AFB, MA.



Ms. Diane Dempsey
NDIA TRIAD Co-Chair
Director, Socio Economic Programs
BAE Systems

Ms. Dempsey is a frequent speaker at small business conferences across the United States. She has been recognized for her advocacy, receiving several awards:

- Directors Award – OSDBU – Environmental Protection Agency – November 2004
- VA Minority Supplier Development Council – Advocate of the Year – December 2004
- VA Minority Supplier Development Council – Advocate of the Year – December 2006
- Community Business Partnership- Excellence Award – 2008
- Parren Mitchell Founder’s Award – 2008
- Powerful Minority Woman in Business Award – MEA Magazine – 2010
- 2010 SBA Metropolitan District, Veteran Advocate.
- 2011 Chairman’s Challenge Award, VA Minority Supplier Development Council.
- 2012 DiversityBusiness.com Top Champions Award
- 2013 Presidents Award – MD/DC Minority Supplier Development Council
- 2013 Outstanding Leadership Award – VA Minority Supplier Development Council
- 2014 Distinguished Supplier Diversity Award Minority Business Development Agency
- 2015 Murray Schooner Life Time Achievement Award, Alliance of Supplier Diversity Professionals
- 2015 MEA Magazine – Supplier Diversity Executive of the Year Award

Ms. Dempsey’s career spans over 25 years in the field of procurement, subcontracts and supplier diversity. Currently the Director, Socio Economic Business Programs at BAE Systems Intelligence & Security, Ms Dempsey has also been a small business advocate for the Hughes Corporation, Northrop Grumman, DynCorp, and CSC. She is active in the small business community, serving as the Capital Region Minority Supplier Development Council, Second Vice Chair, former Chair, VA Minority Supplier Development Council and current Chair, Community Business Partnership, Board of Directors. She has co-chaired the Veterans in Business Conference for nine consecutive years. She is Co-Chair for the TRIAD Organization and active in both AFCEA and NDIA Small Business Committees.

Ms. Dempsey is a former adjunct professor teaching a variety of business and acquisition classes at Northern VA Community College and Stratford University for five years. She was named 2005 Instructor of the Year, Stratford University. She is also an instructor for the Alliance of Supplier Diversity Professionals Certification Program. She received her B.S. from Mary Washington College, Certificate in Contracts & Procurements, University of Virginia, and Masters Certificate in Procurement & Supply Chain Management, MS and MBA from the University of Maryland. She is also a certified supplier diversity professional (CSDP).



Mr. Robert Smith
Director of SBIR
Department of the Navy

Mr. Smith is the director of the Navy's Small Business Innovation Research Program. Mr. Smith manages numerous activities designed to assist small businesses in getting their technology fully developed, tested, and inserted into products and services used by our Naval warfighters.

Prior to his current assignment, Mr. Smith was the Director of Disruptive Technologies in the Office of Naval Research. The mission of the Disruptive Technologies program is to provide game changing technical options for the future Navy. Mr. Smith was also the Program Manager for the Department of the Navy's Rapid Innovation Fund which supports small business concerns rapidly inserting their technology solutions into acquisition programs of record.

Mr. Smith was the recipient of the 2013 Department of the Oreta B. Stinson Advocacy Award (formerly Small Business Advocate Award), one of the annual Navy Acquisition Excellence Awards. The award is given by the Department's Office of Small Business Programs as recognition of a non-small business professional within the DON that demonstrated direct strong support for the DON Small Business Program, and through their documented actions contributed significantly to improving the opportunity for small business success.



Dr. Kathryn Doughtry
Chief Executive Officer and Founder
Fifth Gait Technologies, Inc.

Dr. Kathryn Doughtry is the Chief Executive Officer and founder of Fifth Gait Technologies, Inc., a minority woman-owned small business specializing in system survivability, hardened systems, custom advanced sensor systems, operational environment and effects, modeling and simulation, test and evaluation, and program execution and mission assurance.

Fifth Gait Technologies, Inc. is headquartered in Santa Barbara, California and has offices and test centers* in Torrance, California; Colorado Springs, Colorado*; Huntsville, Alabama*; Raleigh, North Carolina and Ecuador.

Doughtry is a radiations-effects scientist with over a decade of experience in the effects of radiation environments on semiconductor devices and materials. Her work has included the prediction and simulation of natural and man-made space nuclear environments as well as performance prediction and testing of solid-state devices subjected to these environments.

Prior to founding Fifth Gait Technologies, Inc., she served as project manager and technical lead at ATK for efforts on DTRA's Nuclear Capabilities Services (NuCS) program, the Sensors Hardening Technology program, as well as testing and modeling radiation environment effects on various visible sensors under gamma, proton, and neutron flux.

Her recent work includes the development of NICSSIM, a simulation, data collection and data-analysis package facilitating testing with the NICS chamber. The NICSSIM Test-bed provides state-of-the-art test capability to support radiation hardness testing for MDA-sponsored infrared sensor programs, compliant with MDA-STD-001.

Doughtry's background includes the development of detectors and detector materials, testing, simulation and optimization of IR and visible detectors and device performance in degrading environments including natural and man-made nuclear environments. She has performed radiation environment predictions and effects and shielding effects for multiple U.S. Defense Programs.

She developed sensor models and model evaluation for various efforts that were incorporated into DTRA's THTk and SPIET-D programs. She has performed simulation and evaluation of the effects of radiation in-pixel mitigation schemes in FPAs under various system conditions and radiation environments.

Doughtry holds patent US5978399: Electrically-tunable infrared detectors and method based on intraband transitions in quantum well structures, 1999. She has authored a number of papers and was awarded Outstanding Paper at the 2003 HEART Conference. Active with the Hardened Electronics and Radiation Technology (HEART) conference, Doughtry participated in the conference as General Chair, Session Chair and Technical Chair.

Doughtry holds a Doctor of Philosophy in Solid State Physics and a Master of Science in Physics from the University of California – Santa Barbara, and a Bachelor of Science in Physics from the California Institute of Technology. She is a member of the HEART Society Steering Committee, an SRC Fellow and a member of Tau Beta Pi.



Mr. Jeff Krongaard
Mentor-Protégé Program Manager
Raytheon Missile Systems

Mr. Jeff Krongaard is the Mentor-Protégé Program Manager for Raytheon Missile Systems in Tucson, Arizona. Jeff has been employed with Raytheon for 27 years. He has been involved with various aspects of the Supplier Diversity and the DoD Mentor-Protégé Program since 1995.

Mr. Krongaard has participated in over 15 of Raytheon Missile System Mentor Protégé agreements and has been directly managing MP programs since 2005. He recently completed agreements with the Missile Defense Agency for Advanced Powder Solutions and Sonju Industrial both of which received the 2014 Nunn-Perry award. Mentis Sciences a current Protégé has recently been awarded the 2015 Nunn Perry and the Region 1 SBA subcontractor of the Year Award. He is currently managing four active programs; Mentis Sciences (Manchester New Hampshire), CFD Research Corporation (Huntsville, Alabama), Cummings Aerospace (Native American Women Owned located in Huntsville, Alabama) and Fifth Gait Technologies (Santa Barbara, CA).

Prior to his role as Mentor Program Manager, he worked 10 years as a Material Program Manager for several Missile Systems production and development programs. They supported both Navy and Air Force programs for AMRAAM, AIM-9X, and SM6.

Mr. Krongaard has an undergraduate degree from Cal Poly San Luis Obispo, a Masters in Business from National University in San Diego and a Masters in Strategic Planning from the Army War College, Carlisle, Pennsylvania. Jeff also spent over 30 years in the Marine Corps, both active and reserve components, retiring in 2008 at the rank of Colonel.



Mr. Chris Leto
President
Tampa Brass & Aluminum Corporation

Chris Leto was born and raised in Tampa, FL. He graduated from the University of South Florida in 1985 with a Bachelor's in Mechanical Engineering and served as president of Sigma Alpha Epsilon fraternity during his senior year earning several leadership awards during his tenure as president.

Chris went to work full time at the family business in 1985. A third generation family owned and operated manufacturing business started by his grandfather and father in 1957. In November 2004, Chris was named president of Tampa Brass & Aluminum. During this time sales have gone from 5 million to 30 million employing over 140 people. They were awarded the Nunn Perry Award by the Department of Defense for Mentor Protégé, in 2005 and 2009.

Chris is happily married to his lovely wife, Joy, (perfect name) for 27 years; has two sons, Christopher graduated from USF in business management and is now in the family business. The youngest, Vincent, a junior at USF came there on an academic and athletic baseball scholarship.

Chris is the co-founder and co-chair of a local charity golf tournament, the Maluko's; that has raised over \$1,000,000 for Spinal Muscular Atrophy (SMA), Boys and Girls Clubs in Tampa and Brain tumor research in the last 24 years.

Chris is a chapter in "The Zig Ziglar Difference" where he tells his story of how his faith helped save him and his company. He was also awarded the Max Osceola Character and Courage award by the Boys and Girls Club of Tampa Bay in 2014.



Mr. Steven Lima
Supplier Diversity Manager
BAE Systems, Inc.

Mr. Lima is currently the Supplier Diversity Manager and SBLO for BAE Systems' Electronic Systems (ES) Sector. In this role, he is responsible for the management of all matters related to Small Business, ensuring the contribution of small business products and services in BAE Systems ES contracts. As a participant in the Comprehensive Subcontracting Test Program, he is the BAE Systems representative responsible to develop the strategy, implement and manage the Comprehensive Subcontracting Plan. After working for BAE Systems for 34 years and holding various positions in Quality Engineering, Program Management and Subcontract Management, he has the background needed to support the SBIR and Mentor-Protégé

programs as the Small Business representative at BAE Systems ES.



Ms. Janice Buffler
Associate Director Subcontracting Policy, DoD Comprehensive
Subcontracting Plan (CSP)
Test Program and DoD Regional Councils OSD AT&L
Office of Small Business Programs

Ms. Buffler has twenty-five years' experience in Small Business Programs within the Federal government. Presently, she is working with the DoD Office of Small Business Programs, where she has been since 2006, first as a support contractor and then as a government civilian. She is responsible for DoD's subcontracting program, including the reporting of the Department's subcontracting achievements to the Small Business Administration; developing and recommending policy to improve DoD's subcontracting compliance oversight, as well

as the submission and review processes for reports related to their subcontracting plans. She also oversees the DoD Comprehensive Subcontracting Plan (CSP) Test Program and its management by the DCMA CSP Division. In addition, she provides support to the DoD Regional Councils located across the United States.

Prior to joining the OSBP, Ms. Buffler was at the Pentagon Renovation Program (PenRen) where she was responsible for establishing the PenRen Small Business Office and developing its Small Business Program. Functioning as the PenRen Small Business Program Director, she also established a subcontracting program, which included the development and implementation of a data system and an evaluation program to assess prime contractor and subcontractor performance on PenRen contracts for award-fee purposes. Prior to PenRen Ms. Buffler was a Contracts Manager with DMJM/HTB under a construction management support contract for the Department of Labor's Job Corps Centers.