NDIA Munitions Executive Summit April 7, 2015







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OVERVIEW – General Information

- Founded in 1994, NovaTech is located in Lynchburg, VA (3 to 4 hours from Washington, DC, Charlotte, NC and Norfolk, VA)
- **35** Employees, 27,500 ft² Facility
- Sales of \$8M, Small Business Classification,
 S-Corporation
- Quality Assurance Program Compliant with ASME NQA-1 and 10CFR50 App. B
- Registered with US Dept. of State (ITAR) and US/Canada Joint Certification Office





OVERVIEW – Company Organization

AEROSPACE







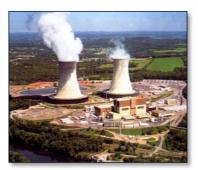
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DEFENSE PRODUCTS





NUCLEAR

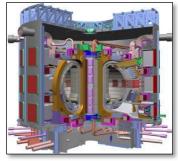








INDUSTRIAL & AUTOMATION









OVERVIEW – Defense Products Group

Munitions Components

- NovaTech supplies LAP facilities, national labs, prime contractors and sub-prime contractors.
- Shaped charge liners, small to large, various materials and alloys.
- Warhead critical components (no energetics).
- Production management (including subcontracted suppliers).
- Design, manufacture and deployment of production tooling and inspection systems.





Current Business Environment - Defense

- More frequent contract stoppages (technical clarifications, paperwork and documentation changes, etc.).
- Many stops are unnecessary and increase contract duration (equates to additional uncompensated cost).
- Frequent reorganizations (customer and Government) = reeducation on product and process details.
- New personnel impose new, different, or unreasonable requirements.
- Squeezed for price but absorbing increased requirements (requirements have become moving targets).
- With uncertain quantities and schedules, long-term planning is difficult (no different than for large companies).



NovaTech Strategy in Current Environment

- Hired 2 full-time employees in past 2 years for new business development only (more difficult to find work for all of us, including small businesses).
- Cross-training to serve new customers, as well as existing customers whose markets are changing.
- Increased caution when spending for program / product improvements, especially for unknown future.
- Push back when we can to requests/requirements that are out of contract scope.
- More time training key subcontractors / suppliers on additional requirements that are being flowed down.



How Can the Government Help?

- Reduce barriers to entry for small business.
- Decrease "QA by committee" actions. Identify and empower decision makers.
- Correct / Update / Improve technical data packages while resources are available and procurement activity is low.
- Reduce mass flow-down of all requirements. Decide which requirements matter, impose them, and then enforce them.
- Give MRB authority back to contractors.
- Paper should support the product, not vice-versa.
- We applaud the better practices the Government has implemented, and recognize we all must continuously improve and improvise in our current environment.

