



DoD Update

Insider Threat and the NISP

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AGENDA

- **Continuous Evaluation**
- **IMESA**
- **Insider Threat**
- **NISPOM Change 2**
- **SAP Policy Issuances**
- **NISPOM Rewrite**
- **Questions**



Why Continuous Evaluation

- **Early detection and mitigation of potential insider threats**
- **Reduce cost of performing traditional background investigations**
- **Response to multiple unauthorized disclosures of classified information and shooting incidents involving trusted insiders**
- **Secretary of Defense approved CE implementation as one of four key Washington Navy Yard recommendations**
- **Authorized by Executive Order 13467 (Reforming Processes...) and individually on the SF 86 release (2010 version)**



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FOR INTELLIGENCE

DoD CE Way Ahead

- **DoD actively consulting, collaborating, and coordinating with DNI and other Performance Accountability Council principals on its CE efforts.**
- **Goal is to develop CE processes that provide the same or more information than that developed by Tier 3 (Secret & below) investigations at greater frequency and at substantially less cost.**
- **CE will be a critical feed into DoD Insider Threat Program capabilities at all levels**

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Identity Matching Engine for Security and Analysis (IMESA)

Validates Credentials (e.g. CACs)/
Checks NCIC wanted persons file

5M

The approximate number of persons registered

2.5 – 3M

The approximate number of swipe transactions per week

200K

The approximate number of persons registered each month

> 1,000

The approximate number of person matches with open active warrants

126

The number of installations connected



NISPOM Change #2

New NISPOM 1-202 Insider Threat Program

- Establish and Maintain Insider Threat program
- Designate Insider Threat Senior Official
 - Must be cleared in connection with facility clearance
 - Establish and execute an insider threat program
 - May be FSO, but also has to be a Senior Official
 - FSO must be integral member of contractor's program
- Gather, Integrate and Report
 - As required by Cognizant Security Agency (CSA)
 - Relevant and available information indicative of a potential or actual insider threat
- Clarification will be by Industrial Security Letter



NISPOM Change #2

New NISPOM 3-103: Insider Threat Training

- Considered appropriate by the CSA
 - Personnel with insider threat program responsibilities
 - Counterintelligence and security fundamentals
 - Procedures for conducting insider threat response actions
 - Applicable laws related to use (or misuse of records and data)
 - All other cleared personnel
 - Insider threat awareness training
- Required training before being granted access to classified information
- Establish and maintain a record of all cleared employees who have completed the initial and annual training



NISPOM Change #2

Chapter 8: Revisions

- ISSM role includes insider threat awareness
- User activities on contractor's classified systems are subject to monitoring
 - Banners on all classified information systems (ISs)
 - Activity on classified network is subject to monitoring
 - Could be used in criminal, security or administrative actions
- Security awareness training for all users (initial and refresher) (chp 3)
- CSA guidance will be based on guidance for Federal ISs
 - Terminology updates to synchronize to NIST 800-37
 - e.g., Assessment and Authorization instead of Certification and Accreditation



Other Major Changes in NISPOM Change #2

- New 1-401: Report cyber intrusions into cleared defense contractors (CDCs) classified information systems to DoD (section 941, FY13, NDAA)
- New Appendix D: NISPOM Supplement: will cancel 1995 NISPOM Supplement 1
 - No gap in guidance, since DoD will not publish NISPOM change #2 until DoD SAP volumes are published.



NISPOM Change #2

Progress toward publication

- Required concurrence by DOE, NRC, ODNI and DHS
- Received:
 - NRC and ODNI concurrence in March 2015
 - DOE concur with comments on April 1, 2015
 - DHS concur on May 11, 2015
- Resolved DOE comments as of May 11, 2015
- Now in DoD pre-signature edit and then legal sufficiency review
- Goal remains to publish by July 31, 2015
- Implementation no later than 6 months from publication (NISPOM paragraph 1-102c)



DoD SAP Manual

- DoDM 5205.07 Vol 1, “General Procedures”
- DoDM 5205.07 Vol 2, “Personnel Security”
- DoDM O-5205.07 Vol 3, “Physical Security”
- DoDM 5205.07 Vol 4, “Marking”

- Status
 - Volumes 3 and 4 published.
 - Volume 1 has completed legal review and is ready for signature.
 - Volume 2 in legal review.

Note: DoD Issuance Website: <http://www.dtic.mil/whs/directives/index.html>



NISPOM Rewrite

Will replace 2006 NISPOM and its two conforming changes

- Planning process started with CSAs: DOE, NRC, ODNI and DHS
- NISPPAC NISPOM ad hoc Working Group reestablished
- Series of workshops planned through the summer
 - NISPOM topics divided into six working “buckets”
 - CSA workshop for each bucket - followed by -
 - NISPPAC NISPOM ad hoc WG workshop
- May 20 – CSA workshop for bucket #1
(Responsibilities, General Information, Reporting Requirements)
- June 2 – NISPPAC NISPOM ad hoc WG for bucket #1



Questions?