Challenges in the					
Operational Use and Validation of					
Sociocultural Techniques, Tools, and	N	Ô	de	S	
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Outline

- Context: Non-Kinetic Operations
- Motivation & History
- Human-System Challenges for Modeling
 - User analyses
 - Technologist's perspective
- Potential Solutions
- Conclusions & Future Research

Context: Non-Kinetic Operations

- Non-Kinetic Operations (NKO) are activities that do <u>not</u> focus on destroying enemy forces through the application of physical effects
 - E.g., informing a population about where to seek medical aid
 - E.g., urging people to stay safely inside during a civil disturbance
- Our objective: Apply methods for understanding socio-cultural and behavioral factors to aid performance in NKO
 - Guide analysis and understanding of human behavior
 - Enable reasoning about current and likely future behaviors
 - Help identify data needs and integrate data sources
- Results: Developed, deployed, and now sustaining software incorporating multiple socio-cultural techniques to 4,000+ users worldwide
 - Fully integrated into training
 - Part of long-term Program of Record

Motivation & History

- Our starting point: Build computational behavior models
 - Develop and verify models
 - Embed in decision aid to provide "answers"
- Why?
 - Encode and share established knowledge from academic disciplines about human behavior
 - Compactly capture complex and rich knowledge
 - Formalize such knowledge and better enable validation
 - Automate some forms of analysis
 - Process more data faster, more cheaply
 - Provide systematicity and rigor in operational application of scientific knowledge

This approach was not tenable... why?

Behavior Modeling is Difficult

- Creating a model requires defining and understanding:
 - Types of behaviors and internal states to model
 - Theories considered (and deconflicted) and why
 - Computational representations used (and integrated) and why
 - Assumptions made
 - Time/cost/scope constraints
- Verifying and validating complex socio-cultural and behavior models is similarly difficult
 - Data may be of wrong type or format, sparse, uncertain, noisy
 - Academic community lacks standards for verification and validation
 - Models are difficult to compare

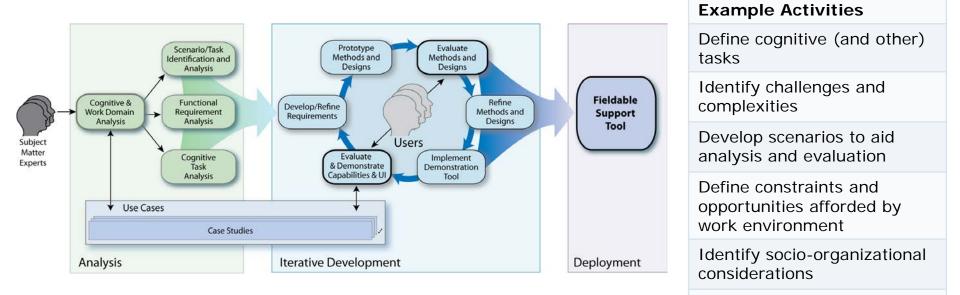
(Zacharias, MacMillan, & Van Hemel, 2008)

 Bootstrapping across models is hard due to lack of standards; models are not easily composed
 (Davis & Anderson, 2004)

> But even validated models still are always not used... why?

Approach: Analyze the Domain

- How? Cognitive Task Analysis (Schraagen, Chipman, & Shalin 2000), Cognitive Work Analysis (Vicente, 1999), Work Centered Support Systems (Eggleston, Roth, & Scott 2003), Applied Cognitive Task Analysis (Militello & Hutton 1998), Requirements Analysis, Hierarchical Task Analysis (Shepherd, A. 2000), Goal-Directed Task Analysis (Endsley 1995), ...
 - All of these require management of cost/scope trade-off! (Pfautz & Roth 2006)
- Our approach:



Catalogue existing tools, systems, and data

Analyzing the Domain: Our User Interactions

- 4,000+ total hours of interviews, demonstrations, and evaluations
- 400+ active-duty personnel and Government civilians, spanning:
 - Deployments to >80 different units in garrison, in theater, and during training, command-post, and multiple field exercises
 - Organization/deployment types:
 - Small vs. large groups
 - Varying levels of leadership understanding and accountability
 - Different parent-organization goals
 - Personnel types:
 - Novices and experts
 - Operators, leadership, other managers

We are extraordinarily grateful for our past and ongoing interactions with the user community

Personnel by Type

Officer

7

Analyzing the Domain: (Some of) Our Results

- NKO tasks are broad and complex
 - Not simply "Will this work?" and "Did that work?"
- Users were skeptical of behavior models at best and dismissive at WOrst (Farry et al. 2010, Thornton et al. 2010, Carlson et al. 2011)
- Users are highly experienced at operating under uncertainties
 - And require explicit expression of qualifying information (Bisantz et al. 2009)
- Users range significantly in knowledge of the theoretical bases of human behavior
 - E.g., from high school education to PhDs in cultural anthropology
 - Matching user skill/training is essential in behavior and in computer systems
- Usability and utility were paramount
 - Need effective communication of capabilities/assumptions
 - Logistics matters "I'm not allowed to install this..." or
 - "Where do I get the data?"

(Pfautz et al. 2009)

Analyzing the Domain: Observations on Trust in Models

- Trust varies by application
 - Trusting autopilot ≠ trusting a decisions based on adversary behavior model
- Individual and socio-organizational experience with models matters
- Inherent skepticism when source of information is not known, personally
- Inherent skepticism of computational systems
- Skepticism varies as a function of dynamics and criticality of situation

(Farry, Pfautz, et al. 2010)

Observed expressions of model trust: Use model to provide "truth" Use model to provide answers, with caveats Use model to refine own reasoning Use model to derive additional insights Use model to confirm own reasoning Use model to justify reasoning to others Ignore model completely Actively disparage model

Note that the level of trust expressed was not always appropriate!

Human-Systems Challenges for Modeling: A Modeler's Perspective

Given the user's perspective, what are the resulting challenges for modelers?

- Access to potential users; unclear user community
 - Avoid assumptions about skills/knowledge across computer and behavioral systems
- Information on typical and current user tasks, mission parameters, and/or specific situational/contextual information
 - Focus on a useful level(s) of analysis, on relevant problems
 - Understand subtleties of model trust for individual & organization
- Access to operational data (and/or types and formats)
- Information on reporting requirements for models
 - May need to show data used, assumptions, internal model processes, and the implications of all of these on the quality of results
- Evaluation of model utility; rethinking notions of "validity"

Human-Systems Challenges for Modeling: Solutions Reconceiving Notions of Validity

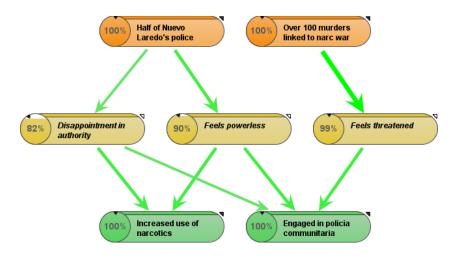
- "A model's capability to serve an applied goal ... is not necessarily equivalent to its construct validity" (Campbell & Bolton, 2005)
- Application Validity: The degree to which a model is a faithful representation of the real world from the perspective of the intended use of that model or simulation (DMSO, 2001)
- A human-centered perspective:
 - Bounds the scope of validation
 - Helps understand what tasks, metrics, and methodologies could be used to establish application validity
 - Broadens value of behavior modeling from just "models"
 - Increases likelihood of operational utility and real-world use of models

Human-Systems Challenges for Modeling: Solutions Broadening From HSCB *Models* to HSCB *Methods*

- Individual aspects of the HSCB modeling enterprise may have more value to users than a "complete" model
- Models could:
 - Serve as "references" a concise communication of knowledge about complex human phenomena, incl. counter-examples (Pfautz et al. 2010)
 - Act as a framework for eliciting expert knowledge to inform analysis and/or decision-making
 - Inform data collection, data fusion, and data interpretation (Mahoney et al. 2011)
 - Act within "meta-models" that help users understand when/where models are applicable (Kettler et al. 2011)
- Modeling formalisms and methodologies could:
 - Streamline expression of situation-specific or general causal knowledge about human behavior (Rosenberg et al. 2011)
 - Improve user's reasoning processes and fact-checking (Cao et al. 2009)
 - Speed up model authoring and validation cycles

Human-Systems Challenges for Modeling: Solutions User-Created Modeling

- Provide workflow and guidance to lead user in creating model of a population
 - Guidance is derived from social/behavioral methodologies
 - Creates consistency and rigor across users
 - User's reasoning is captured and communicated clearly
 - Vetted sources are integrated to provide audit trails
- Requires formalism(s) that enable rapid user model creation



E.g.,

- Causal Influence Models (Pfautz et al. 2010)
- Argumentation systems
- Utility diagrams
- Causal concept maps
- Sensitivity analysis
- Decision trees
- Reference models

Human-Systems Challenges for Modeling: Solutions User-Adaptable Modeling

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14

Human-Systems Challenges for Modeling: Solutions Metrics for Evaluation of Operational Utility

- Understanding the domain enables definition of metrics
- Example metrics:

Task performance (perceptual, cognitive, decision-making, communication), response time, team performance, trust, workload, situation awareness, communication efficiency, psychophysiological correlates, neurological responses, ...

- Our research and analysis suggests focusing on:
 - Cognitive/Decision-making task performance
 - On well-defined tasks
 - Across roles/responsibilities within an organization
 - Usability and its interaction with utility
 - Trust
 - Workload

Wait! What about "Model correctly ingests operational data" and the like?

Challenges in Evaluation of Operational Utility

- Motivation of user's leadership
 Why should I provide subjects for this evaluation?
- Motivation of user population

"How do I get on the team that gets to use this? I want to pass."

– Soldier, during a training culmination exercise

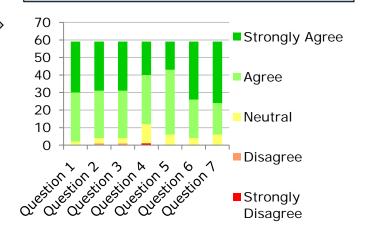
- Access to user population
 Classified environments and competition against day-job
- Directability of user population
 May have only secondary or tertiary ability to direct evaluations
- Motivation of sponsor
 - E.g., We receive little support for formal studies of operational utility ... But are often expected to achieve utility anyway
- Perceptions of the modeling community

"User-centered evaluations are just 'the engineering'"

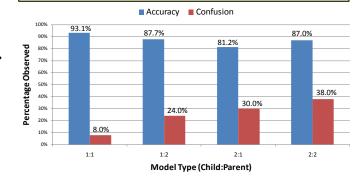
Human-Systems Challenges for Modeling: Solutions Evaluation of Operational Utility – One Approach

- Opportunistic participation in demonstrations and exercises
- Surveys and questionnaires
- Observation and analysis
- Analysis of work products within and without our software
 - By our team
 - By instructors and other experts
- Integration with training assessments
- Use of surrogate populations for formal studies of specific methods and technologies

Q6: I would recommend to my Commander that this tool become a part of our standard software toolkit



U. Buffalo study: Can users represent local knowledge accurately in modeling formalism X?



Conclusions

- Exploiting socio-cultural and behavioral modeling techniques and technology is a bi-directional challenge
 - Need user community engagement
 - Need adaptable S&T community perspectives on modeling merging operational utility and scientific contributions
- Potential solution space is large and ripe for novel approaches across application domains
- Need ongoing focus on evaluation of both validity and utility
 - Big science-side challenge: "User studies are not relevant to computational social science"
 - Big operations-side challenge: "Prove formal user evaluation is valuable and cost-effective"

Acknowledgments and Questions??

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