Force 2025 & Beyond

Win in a Complex World
Future Environment

The Future OE will change the way people, governments, and militaries interact

- Increased momentum of human interaction
- Potential for enemy capability overmatch
- Proliferation of weapons of mass destruction
- Increasing importance of the cyber and space domains
- Operations among populations in complex terrain
- Ease of technology transfer to state and non-state actors
- Transparency and ubiquitous media

A Conflict Environment that is … Compressed … Contested … Contaminated … Congested … Complex
Victory Starts Here!

- Provide foundation for Joint Operations
- Deploy and transition rapidly
- Develop the situation in close contact
- Maneuver from multiple locations and domains
- Present multiple dilemmas to the enemy
- Operate dispersed while maintaining mutual support
- Integrate partners
- Consolidate gains

Participating dangers and opportunities to seize, retain, and exploit the initiative.

UNCLASSIFIED
The “Big Five”

2015 – 2025

...win in a complex world

Capabilities
Overmatch

Optimized Soldier
and Team
Performance

Joint/Interorganization
Interoperable

Scalable and Tailorable
Joint Combined Arms
Forces

Adaptive Professionals
and Institutions to
operate in complex
environments

The Army of 2025 and beyond will be prepared to fight and win in a complex world because resilient Soldiers, adaptive leaders, and cohesive teams are committed to the Army profession.

Victory Starts Here!
The Future Army’s Path Forward

**Army 2020**
- Drive change to:
  - Protect the homeland, respond globally and engage regionally
  - Maximize leader development, human performance and professionalism
  - Institutionalize lessons learned from campaigns in Iraq and Afghanistan

**Force 2025**
- Invest in an Army that can:
  - Provide multiple options to respond to and resolve crises
  - Conduct joint combined arms maneuver from multiple locations and domains to present multiple dilemmas to the enemy
  - Combine joint, interorganizational and multinational capabilities to seize, retain, and exploit the initiative

**Deep Future**
- Explore concepts and research technologies to:
  - Improve joint combined arms operations’ speed, tempo and endurance
  - Integrate innovative DOTMLPF solutions to increase capability
  - Maintain overmatch in cross-domain operations

**Army 2014**
- Take risk in modernization to:
  - Reorganize the Army to sustain overmatch across the range of military operations
  - Maintain the Army’s qualitative advantages through training and leader development
  - Conduct Force 2020 Maneuvers for sustained learning and adaptation

Victory Starts Here!
Force 2025 & Beyond

Win in a Complex World
Win in a Complex World

Conduct Expeditionary Maneuver and Joint Combined Arms Operations

Elements

- Engage Regionally
- Respond Globally
- Develop situational understanding
- Conduct joint combined arms operations
- Establish and maintain security
- Consolidate gains
- Sustain operations
- Respond to crises in the homeland
- Ensure institutional and operational synergy
- Develop leaders and maximize Soldier performance

Consistent with:

Tenets

- Initiative
- Innovation
- Simultaneity
- Depth
- Adaptability
- Endurance
- Mobility
- Lethality

By Means of:

Core Competencies

- Shape the security environment
- Set the theater
- Project national power
- Combined arms maneuver
- Wide area security
- Cyber operations
- Special Operations
Army Warfighting Challenges

AWFCs will:

- Focus concept and capability development
- Allow the Army to integrate near-term, mid-term and long-term efforts
- Enable sustained collaboration across the community of practice (DA Staff, TRADOC, AMC, and FORSCOM)

1. Develop Situational Understanding
2. Shape the Security Environment
3. Provide Security Force Assistance
4. Adapt the Institutional Army
5. Counter WMD
6. Conduct Homeland Operations
7. Conduct Space and Cyber Electromagnetic Operations and Maintain Communications
8. Enhance Training
9. Improve Soldier, Leader and Team Performance
10. Develop Agile and Adaptive Leaders
11. Conduct Air-Ground Reconnaissance
12. Conduct Entry Operations
13. Conduct Wide Area Security
14. Ensure Interoperability and Operate in JIIM Environment
15. Conduct Combined Arms Maneuver
16. Set the Theater, Sustain Operations, and Maintain Freedom of Movement
17. Deliver Offensive Fires
18. Deliver Defensive Fires
19. Exercise Mission Command
20. Develop Capable Formations

Army Warfighting Challenges (AWFCs) are interim first order questions; the answers will improve the combat effectiveness of the current and future force.