AbilityOne Program Presentation to The NDIA TRIAD Meeting
• **Wagner-O’Day Act**
  Employment opportunities for people who are blind

• **Javits-Wagner-O’Day Act**
  Employment opportunities for people with significant disabilities

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**Mission**

Provide employment opportunities for people who are blind or have other significant disabilities through the manufacture and delivery of products and services to the Federal Government.
Disabled Labor Pool

- 19M working age Americans with significant disabilities
- Less than 6.5M of this population are employed either full- or part-time
- More than 12.5M are unemployed or otherwise not participating in the labor force

Employment for Wounded Warriors and Other Veterans with Disabilities

- 50K wounded warriors (physically injured in combat) since Sept. 2001
- 400K estimated w/ PTSD
- 320K estimated w/ TBI
- 7.7% U.S. rate of unemployment (Feb. 2013)
- 9.4% Gulf War II Era vets unemployment (Feb. 2013)
- 720K total unemployed vets in the U.S. (Feb. 2013)

AbilityOne Employs Veterans

- Over 3,000 vets in AbilityOne Program today
- Over half have significant disabilities
- 2/3 are direct labor employees; 1/3 work in indirect labor, supervision and management
- Leverage skills and aptitudes developed on active duty

Presidential Appointees

J. Anthony Poleo
Chairperson
Department of Defense

James Kestleoot
Vice Chairperson
Private Citizen

Robert Kelly, Jr.
Private Citizen

Karen McCulloh
Private Citizen

Anil Lewis
Private Citizen

P. Edward Anthony
Dept of Education

Paul Laird
Dept of Justice

Kathy Martinez
Dept of Labor

William Sisk
General Services Admin

Jan Frye
Dept of Veterans Affairs

Lisa Wilusz
Dept of Agriculture

RADM Mark Heinrich
Dept of Navy

Harry Hallock
Dept of Army

Thomas Robinson
Dept of Air Force

Javits-Wagner-O’Day Act
Oversight and Compliance
Establish Policy
Annual Report to Congress
We began using U.S. AbilityOne Commission as our operating name Oct. 1, 2011 (Organization Chart follows.)

AbilityOne Organization

President of the United States

Presidential Appointees

DOC  DOJ  VA
DoD  DOL  Citizen
Air Force  ED  Citizen
Army  GSA  Citizen
Navy  USDA  Citizen

Staff
U.S. AbilityOne Commission

Congress (Legal Authority)

NIB
Nonprofit Agencies Employing People Who Are Blind

nish
Nonprofit Agencies Employing People with Significant Disabilities

Federal Customers
A six-year U.S. Army veteran severely wounded in Afghanistan, Neil Colomac returned home with physical and cognitive disabilities. He found minimum wage work as a sales clerk in a retail store; and a Skookum employee noticed his professionalism and introduced him to AbilityOne.

Neil excelled at his supply position on Skookum’s fleet maintenance contract at Joint Base Lewis-McChord, WA. He initiated compliance programs on an AbilityOne total facilities management services contract at Fort Meade, MD; and later became a safety, quality and environmental officer on a fleet maintenance contract for the U.S. Department of Energy.

Neil and his wife assist other veterans re-enter and re-integrate into society.
It’s About Partnerships

• Memoranda Of Agreement
  • Northrop Grumman
  • Boeing

• Mentor Protégé – MVLE

• Lunch and Learn Events
  • Norfolk, VA
  • Chicago, IL
  • Los Angeles, CA

• Presidential Executive Order 13548
Supporting Veterans and SB

Over 3,000 Veterans Employed through AbilityOne

- Nearly 50% have significant disabilities
- Approx. 2/3 in direct labor positions
- Most common disabilities among veterans employed by AbilityOne:
  - Physical impairments
  - Mental health issues
  - PTSD

Reciprocal Relationships at Local Level: NPAs and Small Businesses Work Together

- Shared Technical Expertise
- Subcontracts and Purchasing
  - Over $320M to Small Businesses
  - Up over $100M from Previous Spend
- Share technical expertise
  - Manufacturing, innovation
  - ADA compliance, adaptive equipment

AbilityOne has historically spent as much as 30% of their FY subcontract dollars with small businesses.
It’s About Performance

Producing Nonprofit Agencies

AbilityOne Network
AbilityOne Capabilities - Examples

PRODUCTS

• SKILCRAFT® office supplies
• Bio-based cleaners and recycled paper products
• Hand tools
• Civilian Uniforms

SERVICES

• Contract Management Services
• Custodial
• Facilities Operations Support
• Mailrooms
• Grounds Maintenance
• Logistics Support
• Administrative support;

We are looking into a searchable Procurement List database. More to come.

Comprehensive Procurement List: www.abilityone.gov
Contract Management Services

• June 2010 – August 2013 – CMS Support:
  – Total jobs: 121 direct labor positions
  – B/SD jobs: 107 of the 121 direct labor positions
  – Veterans/Wounded Warriors Employed: 27
  – Contracts processed for signature: 140K (43K in pipeline)
  – Total de-obligation actions prepared: $496M
  – AbilityOne Accuracy Rate: 99.59%

• Employees offered non-AbilityOne jobs: 20
  – Government: 16
  – Private Sector: 4
FY 2012 Results

AbilityOne Program

Outcomes and Metrics

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours Worked</td>
<td>47,708,432</td>
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<tr>
<td>People w/ Jobs</td>
<td>48,816</td>
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<tr>
<td>Sales to Gov’t</td>
<td>$2,860,277,632</td>
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<tr>
<td>Wages Paid</td>
<td>$557,739,822</td>
</tr>
</tbody>
</table>
Way Ahead
QUESTIONS

nmyrick@abilityone.gov