CACI Fellows Program Concept

Three-Part Growth Strategy

Win Business
Deliver Operational Excellence
Mergers and Acquisitions (M&A)

Leadership Model
CACI’s Leadership Competencies

Fellows Program: 9-month program for developing high-potential BD, PM, and Technical Talent

Business Development
Program Management
Technical

Fellows Components

• Leadership and Functional Seminars
• Exercises and Case Studies
• Practical Experience
• Coaching and Mentoring
• Executive Leadership Exposure
• Cross-organization collaboration
• Book Clubs

Outcomes

• Accelerated learning curve to help CACI Grow the Business, Drive High Performance & Lead with Integrity
• Robust pipeline of CACI leaders that deliver and inspire top performance
• CACI-wide relationships and networking to collaborate and share best practices

Program Management

• Proactively applies and adheres to program management practices that deliver client value and success for CACI.
• Leads CACI’s large and complex programs.

Technical Leadership

• Makes reasoned judgments on technical solutions to ensure client value and business alignment.
• Evaluates, writes, and presents technical solutions for proposals and other efforts.
• Communicates effectively to various target audiences using business, mission-oriented terms.

Business Development

• Shapes business opportunities to ensure client and CACI success
• Rigorously adheres to the BD, Capture, and Proposal processes.
• Communicates with intent
• Actively maintains business and situational awareness