Clearing the Agile Mist

Driving to Clear Communication as Agile Goes Program Wide

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The Heart of Systems Engineering



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Creating Solutions to Meet Customers' Needs

No problem there – we know how to do it well

So Why Do We Need to Change?



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- Rapid change increasing Ops Tempo
- Increased focus on operational suitability
- Shrinking resources increased financial pressure (Affordability)
- Increasing complexity
- Increasing unpredictability
- Increasing uncertainty
- Rate of Technology Change (Moore's Law)

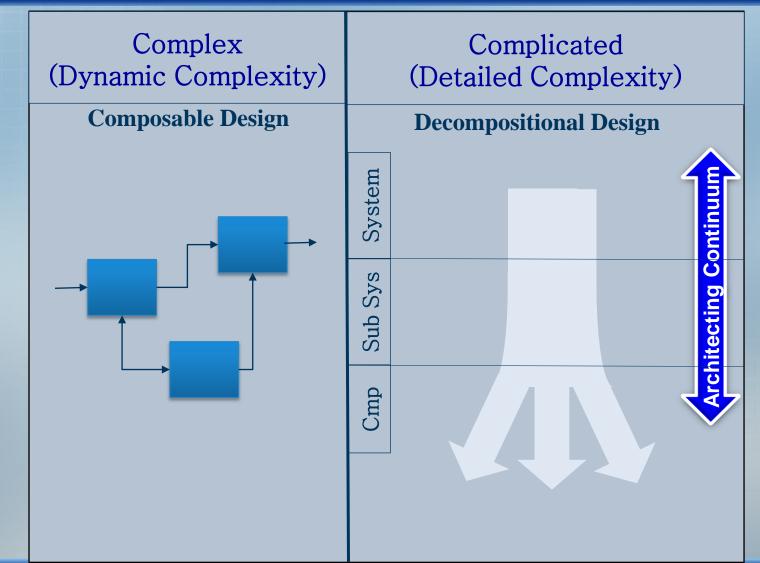
And,,,,

 We want to realize the benefits of Agile Practices across the entire program

Adapting Engineering Across the Program

Increasing Complexity





The Real Goal - Value to Customers



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- But how is value realized?— the ends of the spectrum
 - Disciplined, rigorous engineering with predictable outcomes
 - Have to wait for the value
 - Fly by the seat of the pants design-and-build
 - Value is delivered in quickly but with unpredictable results
- How do we get the best of both worlds Agile Systems
 Development
 - Flexible application of dependable practices focused on value delivered in short increments

Agile = Bringing Value As Quick As Possible

A Growing Distinction



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Not to get derailed but ...

- 'Big A' Agile Repeatable application of agile principles and practices
- 'Little a' agile being nimble
- Why the distinction?
 - People don't know what you mean when you say "Agile"
 - People don't know what you hear when they say "Agile"

So What's the Problem



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- Everyone is using the term but with a different meaning
 - And often a different intent
- Recognize any of these?

"They said they were doing agile but it looks the same as always."

"They said they were doing agile but when I dug into it I did not recognize it as what I know of agile."

"That's not what I thought agile was?"

- Communication
 - People who don't really understand agile but want the benefits it promises
 - Misunderstandings lead to failure of expectations
- Terms pretty clear in SWD but Agile is now being applied in HW, at the system level, and across programs

Unfortunately



- People throw "agile" around like they really know what they're talking about when they don't
- People use the Buzz word because it gets attention
- People blowing smoke
- There is considerable motivation for hi-jacking the term
 - People making money
 - People with career ambitions
 - People who say/claim agile to get sales
 - People who speak agile to get buy-in for something else

One Key Distinction



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AGILE SYSTEMS Engineering

VS.

Agile SYSTEMS ENGINEERING

Where we are

Management versus Technical Practices



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At a high level it's simple, really

- Management practices how we manage the work at hand (e.g. project management - scrum)
- Technical practices how engineering products get created (e.g. paired programming, rapid prototyping)

But if you don't clarify what is meant when someone says Agile Two conversations ensue.

The one you are having and the one the person you are talking to is having

Agile Management Practices, Approaches, and Frameworks



- Short, Time-Boxed Iterations with Frequent Deliveries
- Continuous Planning
- Small, Self-Directed Teams
- Early and Frequent Stakeholder Involvement
- Daily Standup Meetings
- Frequent Feedback/Early Learning (e.g. retrospectives)
- Backlog Driven Management
- Examples of Popular Approaches
 - Scrum
 - Scaled Agile Framework (SAFe) (Leffingwell)
 - Agile Project Management (APM) Framework (Highsmith)
 - Disciplined Agile Delivery (DAD) (Ambler)

Agile Technical SE Practices- A Broad Stroke



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'Evolutionary' / Incremental

- Early SE bounding more SE with each 'time box'
- Often relies on fixed schedule and cost with flexible technical scope
- Emergent design, emergent architecture
- Balanced prescriptive and emergent

'Expedited' / Lean / Right-Sized

- SE fit to the program characterization & urgencies
- Prescriptive architecture
- Incremental Commit Model (ICSM) Value focused scaling

Agile SWD with SE (Ad-Hoc SE)

Organizations & projects driven by Agile SWE but recognizing need for SE

Agile Technical Practices – Scaled SE Examples



- Systems Engineering examples (young area)
 - From value focused Scaling

What do Agile Programs Look Like?



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- Traditional SE Managed as Agile
- Traditional SE with Agile Development
- Traditionally managed Evolutionary Agile SE technical approaches (Plan driven)
 - Scaled SE with Traditional Development
 - Scaled SE as precursor (leading) to Agile Development

Balancing
Prescriptive
and Emergent

- "Agilely" Managed Evolutionary Agile technical approaches
 - Ad-hoc SE driven by Agile Development (essentially no prescriptive design)
 - Scaled SE as precursor (leading) to Agile Development (the whole enchilada)
- Expedited SE Traditional or Agile Management
- Combinations of approaches on complex programs
- Examples of Scaled SE Technical Practices (to come)
 - Seminar series being developed

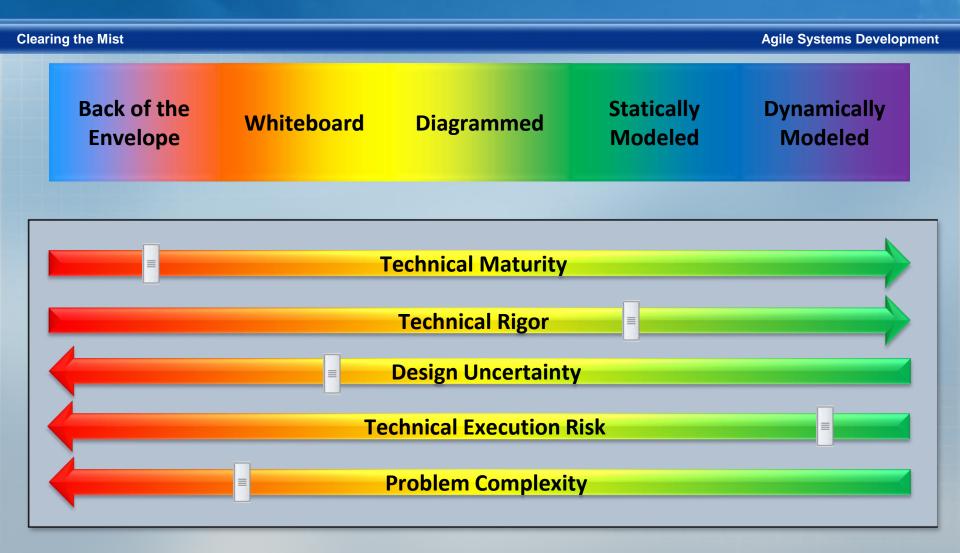
Agile Taken to The Enterprise Level



- Could be viewed from the team/development program scaling to big or complex levels
- At Scale a hybrid approach of technical practices are applied together
- But what about technical and operational
 - Dev Ops

Scaled Solution Description (Architecture)





Clearing Up the Communication



- Understanding the difference is one thing
- When someone says "agile" it can mean many things
- Knowing that is half the battle
- Figuring out what they mean by "agile" is the other half
- The key is to know the right questions to ask
 - So here are some

How Can You Know? - Some Key Questions



- Is your effort organized for realizing value early and often?
- Big A vs. Little a
 - Is your effort a development program/project?
 - Is your program much more responsive to external change than normal?
 - Are your 'agile' methods documented, repeatable?
- Do you deliver (put into use) pieces of the system in short intervals?
- Do you create & review/deliver engineering products in increments?
- Are you managing the work with Scrum?
- Which formal agile SWD/SE methods are you using?
- Are you talking about the agility of the engineering or the agility of the system that comes from the engineering?

Conclusions



Clearing the Mist Agile Systems Development

- The term "Agile" can mean so many things
 - Management approach
 - Systems engineering approach
 - Technical practices
 - Development approach
- This mix of possible applications of Agile practices results in many variants of "agile" programs

This is one case where being informed is half the battle

The other half is being able to know how to avoid confusion –

to ask the right questions

Backup Charts



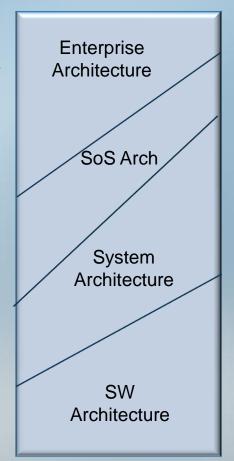
The Architecting Continuum



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Example Criteria

- EA is concerned with the ecosystem SA fits a solution into the ecosystem
- SOS A focuses on collaboration of systems – SA focuses on creating a system/solution
- SA determines the right mix of technologies for a solution - SWA creates the behaviors allocated to SW/services
- SA handles analysis of alternatives
- SA allocates aspects of the solution to TTPs, people, technologies (HW/SW)
- SWA: performance, functionality ...



Application to: Agile Sys Dev

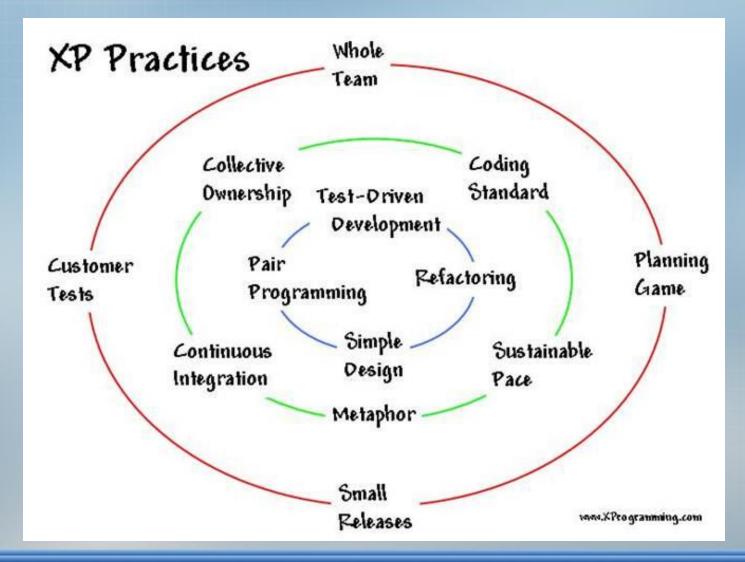
Agile SE

Agile SW Dev

Other work is fleshing out the Continuum

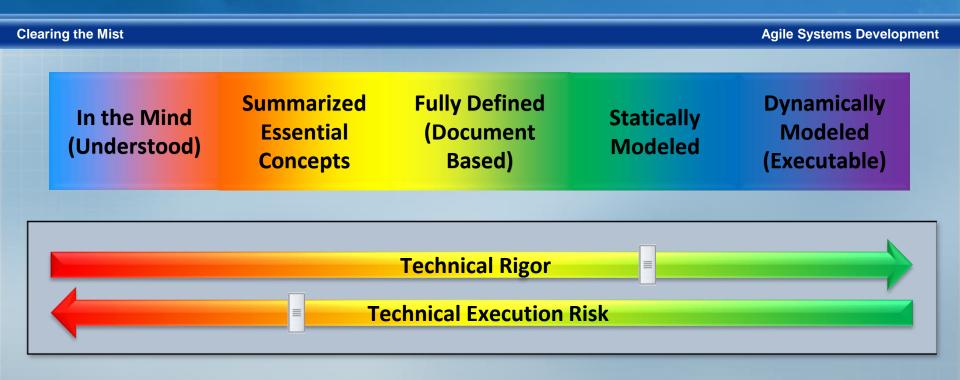
Agile Technical Practices SW Examples





Problem Understanding (Mission Analysis)





Solution Descriptors (Requirements)



