United States Marine Corps Explosive Ordnance Disposal (EOD) Program

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3 May 2012
Company Concept of Employment

• EOD Company Concept of employment:
  – Organized to provide command and control for EOD operations in support of the MAGTF.

• Structure
  – EOD Company:
    • Each Platoon manned and equipped IOT support a Regiment not conducting Distributed Operations (DO).
    • Two Platoons (or more) are required for a Regiment conducting DO.

  – EOD Platoon:
    • Three sections per Platoon
    • Each section manned and equipped IOT support a Battalion non-DO.
    • Two sections (or more) are required for a Battalion conducting DO.

• Based on mission requirements, EOD section can be reinforced or divided into task-organized response elements
• Base/Station EOD teams are tasked with the full spectrum of Force Protection / Anti-Terrorism / Homeland Defense missions
  – 24 hr Emergency IED/WMD/UXO/Crash response.
    • On & off Base
    • 1st Responder Agreements w/ local municipalities
  – Routine base support
• EOD is organic to MARSOC
• Supports all missions;
  – Direct Action (DA)
  – Special Reconnaissance (SR)
  – Foreign Internal Defense (FID)
  – Counterterrorism (CT)
  – Unconventional Warfare (UW)
• Two -Four EOD personnel deployed per MSOC, plus CJSOTF requirements
Requirements to become an EOD Technician

• Must be a Cpl or Sgt. (Not selected for SSgt)
• 21 Years of age.
• GT score of 110 or above.
• Physically Fit (1st Class PFT / CFT)
• Bomb Suit Agility Test
• Be eligible for a security clearance based on an SSBI.
• Be interviewed, screened and recommended by a Marine Corps EOD SNCO & Officer.
• For complete list of requirements see MCO 3571.2
EOD Structure Changes

- FY01 T/O: Officer 39, Enlisted 349, Total 388
- FY12 T/O: Officer 79, Enlisted 629, Total 708
- 202K CAR T/O: Officer 81, Enlisted 771, Total 852
- Post FSRG T/O: Officer 82, Enlisted 672, Total 754
• Comprehensive review of EOD training and education continuum
  – Gap analysis formally validated need for the EOD ATC / course requirements
    • EOD Supervisors Course (four weeks: SSgt / GySgt)
    • EOD Managers Course (one week: MSgt)
    • EOD Officer Course (two weeks: WO)
    • Explosive Ordnance Exploitation Course (two weeks: all ranks)
  – March / April 2012: 1st Supervisors Course conducted

• Way Ahead:
  – EOD ATC responsible for instruction of advanced EOD leadership development
    • Officer/Enlisted
    • Technical and tactical skills associated with EOD operations
  – Lessons learned from Supervisor pilot course / modify as required
  – Officer and Manager Courses Stand-up during summer 2012
Strategic Challenges

• Multi-polar world
  – Economic volatility
  – Energy dependency
  – Global Commons accessibility

• Weakened states / Non-state actors
  – Regional instability
  – Terrorism / piracy
  – WMD proliferation

• Transnational threats
  – Migration & Illegal immigration
  – Drug & human trafficking
  – Climate change
  – Increased competition for resources
MAGTF Elements
Task Organized to Mission

Command Element (CE)

Aviation Combat Element (ACE)

Ground Combat Element (GCE)

Logistics Combat Element (LCE)
Scalable MAGTFs

• Forward presence and flexible MAGTFs enable the Corps to respond quickly to crises and then integrate additional capabilities and capacities as needed

MEF
Win the Nation’s Battles
20-90 K
60 Days Sustainment

MEB
Respond to Crises
3-20 K
30 Days Sustainment

MEU(SOC)
Promote Peace
And Stability
1.5-3 K
15 Days Sustainment

SP MAGTF
Theater Security Cooperation
Building Partner Capacity

• The inherent C2, INTELLIGENCE, MANEUVER, FIRES, LOGISTIC, and FORCE PROTECTION of the Navy-Marine Corps team makes us the most flexible and cost-effective force-in-readiness for the Nation
MAGTF Capabilities Across the Range of Mil Ops

Security Cooperation SP MAGTF

Marine Expeditionary Unit (MEU)

NEOs

Counterinsurgency

Joint Forcible Entry

“Two - Fisted Fighter”

Partner and Prevent Crisis Response ……Contingency Ops Major Combat Operations

Integrated with Combatant Commander Theater Campaign Plans
Family of EOD Equipment (FEODE)
Future EOD Equipment
Issues impacting USMC EOD

• Transition OCO dollars to baseline

• Transition of select rapidly fielded equipment and training into programs of record

• Retrograde, redeployment, reset, reconstitution

• Maintain a middleweight EOD force with lighter and more capable equipment

• Pacific lay down for EOD forces

• MARSOC (EOD growth)

• EOD Advanced Training Center