NDIA

26th Annual National Logistics Conference & Exhibition

Panel Discussion

“Logistics Workforce Education and Human Capital Initiatives: The Impact on People, Processes and Readiness”

15 April 2010
Panelists

- **LtGen Chris Christianson**, USA (Ret)
  Director, Center for Joint and Strategic Logistics, National Defense University; Moderator

- **MG Bob Williams**, USA
  Commandant, US Army War College, Carlisle, PA

- **Mr. Joe Andrasky**
  President & CEO, Voluntary Interindustry Commerce Solutions (VICS), Lawrenceville, NJ

- **Dr. Chris Caplice**
  Executive Director, Massachusetts Institute of Technology Center for Technology and Logistics, Cambridge, MA

- **Mr. Abe Zwany**
  Senior Vice President, Booz Allen Hamilton, McLean, VA
What should we teach?

What to know...When to know?

✓ Meet customer defined outcomes
✓ Non-linear trends/trajectories
✓ Adaptive, learning adversaries
✓ Shortened cycle times
✓ Strategy is not a blueprint...
✓ Tight tolerances invite failure...avoid mechanistic patterns

Tension between genuine education, institutional agenda & culture...
Learning, Education and Development…

**How should we teach**… *how do students best learn?*

✓ Value of peer evaluations over that of instructors…
✓ Integration of social networking in to the learning environment
✓ Simulations, active learning, blended environments work best
✓ Create necessary tension – student led learning…

**Faculty**… *critical to creating effective learning*

✓ Caution against predictability
✓ Develop an appreciation for the importance of considering options that you don’t approve of
✓ Develop an understanding of the purpose of politics
✓ Create the strategic and joint learning conditions necessary to a broad perspective.

*Investing in our faculty may be the most important task of all*