



ITT

Integrated Management System & CMMI

CMMI Symposium
November 2010

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Integrated Management System

“Leading Our Business with Purpose”

Value Based Management Establishes Business Strategies



Value Based Product Development Transforms Strategies Into Product Development Tactics

- Stage Gate
 - Executive direction
 - Resource allocation
- Nimba Value Model focus on Customer Value
- System Engineering
- CMMI best practice processes



Value Based Lean Six Sigma

- Measurement and Continuous Improvement

CMMI Best Practices Execute VBPD/VBM Policies



ITT Integrated Management System (IMS)



Value Based Product Development

IMS Video Screen shots



CMMI is our Framework for Product Development Within Our IMS Business Framework



- CMMI for Development (CMMI-DEV) provides a comprehensive integrated solution for development and maintenance activities applied to products and services
- CMMI[®] (Capability Maturity Model[®] Integration) is a process improvement maturity model for the development of products and services.

IMS and CMMI

- **IMS** is an “...integrated, interdependent and iterative framework, guiding our strategic decision making, resource allocation, operational excellence and leadership”
- **CMMI** “processes are planned and executed in accordance with policy; the projects employ skilled people who have adequate resources to produce controlled outputs”
- **IMS** “...guides what we do, measures how well we execute, and creates options for doing even better”
“...we embrace the use of the ITT Management System in a disciplined way”
- **CMMI** “...processes are well characterized and understood, and are described in standards, procedures, tools, and methods



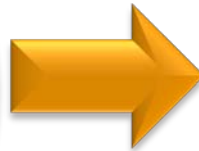
VBM and Strategic Planning Focuses Value Based Product Development (VBPD)

Integrated Strategic Processes			
PROFITABLE GROWTH	RESOURCE OPTIMIZATION	OPERATIONAL EXCELLENCE	LEADERSHIP & LEARNING
<u>Value-Based Management</u>	Premier Resource Management	<u>Value-Based Lean Six Sigma</u>	<u>Value-Based Leadership Development</u>
<u>Value-Based Product Development</u>	Portfolio Capital Allocation	<u>Value-Based Goal Department</u>	<u>Partnership for Performance</u>

Strategic Analysis



Key Growth Strategies



Where To Invest

Action Plan for Growth

Mergers
Acquisitions
Divestitures



Lasting Value
via Corporate
Portfolio
Management



Sustainable
Profitable
Growth

VBPD

*New Products with
Unrivaled Customer Value*

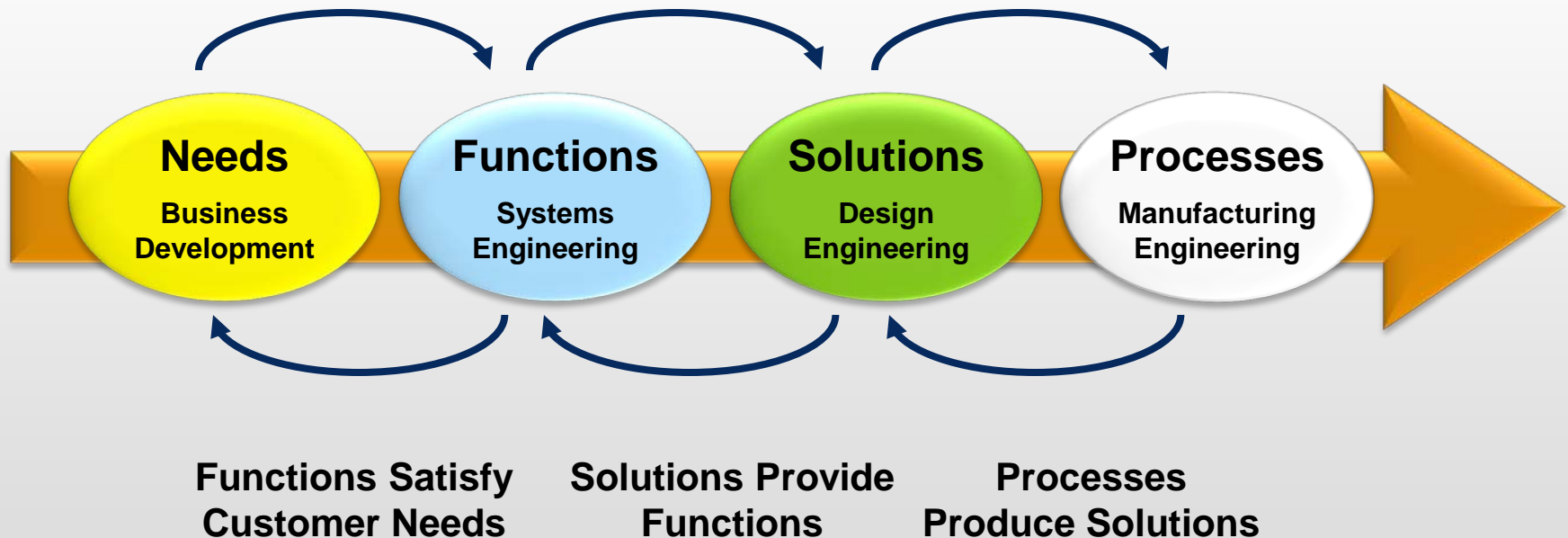
VBM Strategy Development

*Develops Product Development
Strategies to Address Customer Needs*



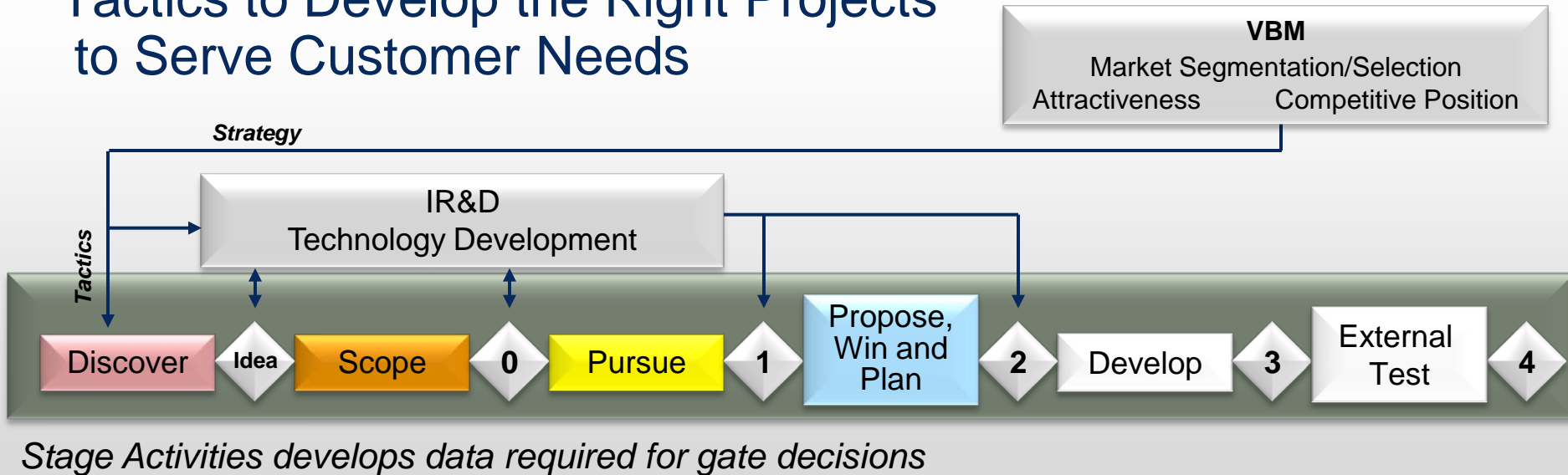
Value Based Product Development

VBPD Uses the Nimba Value Model to Focus Product Development on Customer Value



VBPD Focuses Products and Services on Customer Value

Stage Gate Within VPBD Transforms Strategy into Tactics to Develop the Right Projects to Serve Customer Needs



This is a model *Stage-Gate* process for new Defense Product Development. It is ITT Defense policy that each Value Center adapts a *Stage-Gate* tailored for their business.

Defense policies imbedded in this process is to establish a process that incorporates “best-in-class” practices for focusing resources on finding, qualifying, pursuing and winning opportunities by:

- Focusing on Gate and Milestone decisions and the information required for the decision
- Coupling resource allocation and expenditures to milestone decisions

Stage Gate Within VPBD Ensures We Select the Right Products For Development

Strategy

VBM

Market Segmentation/Selection
Attractiveness Competitive Position

Tactics

IR&D
Technology Development

Discover

Idea

Scope

0

Pursue

1

Propose,
Win and
Plan

2

Develop

3

External
Test

4

PM

BD

Engrg

Build Capture
Team

Capture
Program Plan

Preliminary
Program Plan

Proposal
Plan

Program
Plan

Propose

Detail
Program
Plan

Market Analysis
Needs
VOC

Financial
Analysis

Update

Update

Needs
VOC

Derive
Requirements

Functional
Trades

Concept
Development,
Trades &
Selection

Develop
Architecture &
Design Strategy

Detail
Requirements &
Management

Hi-Level Market Analysis
VOC

Needs
VOC

Hi-level Req'ts

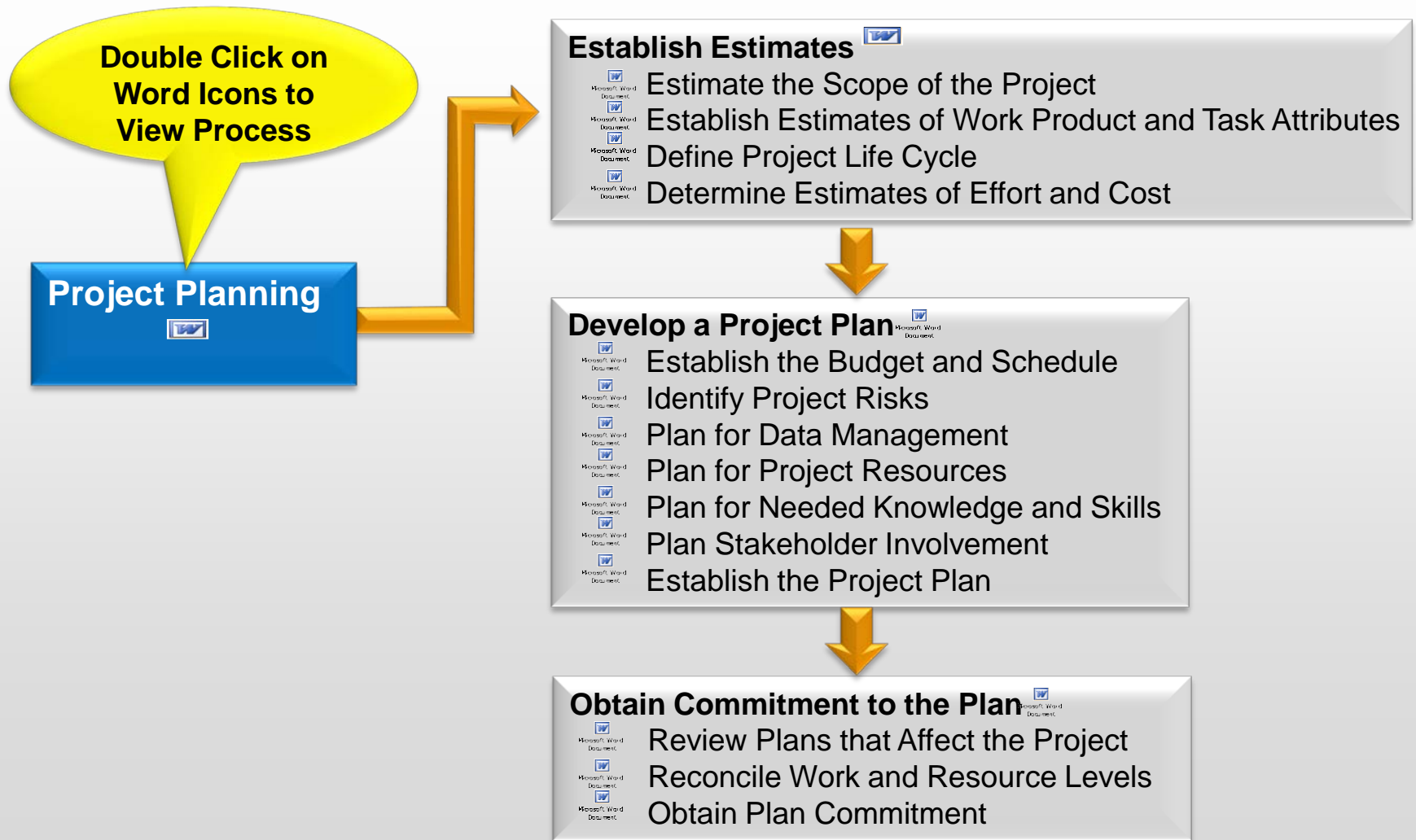
Hi-level
Functional Trades

Engrg BD

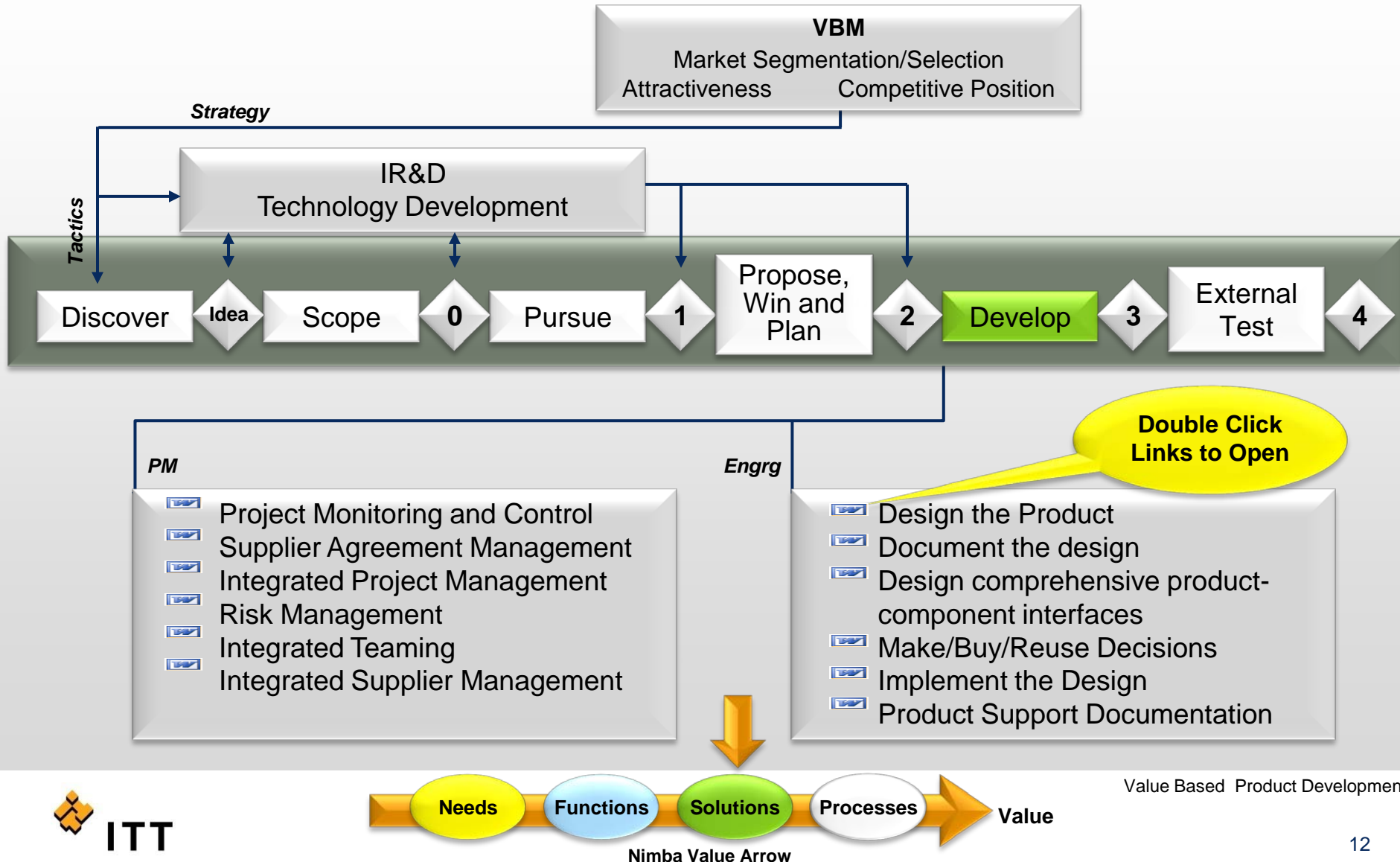


Value Based Product Development

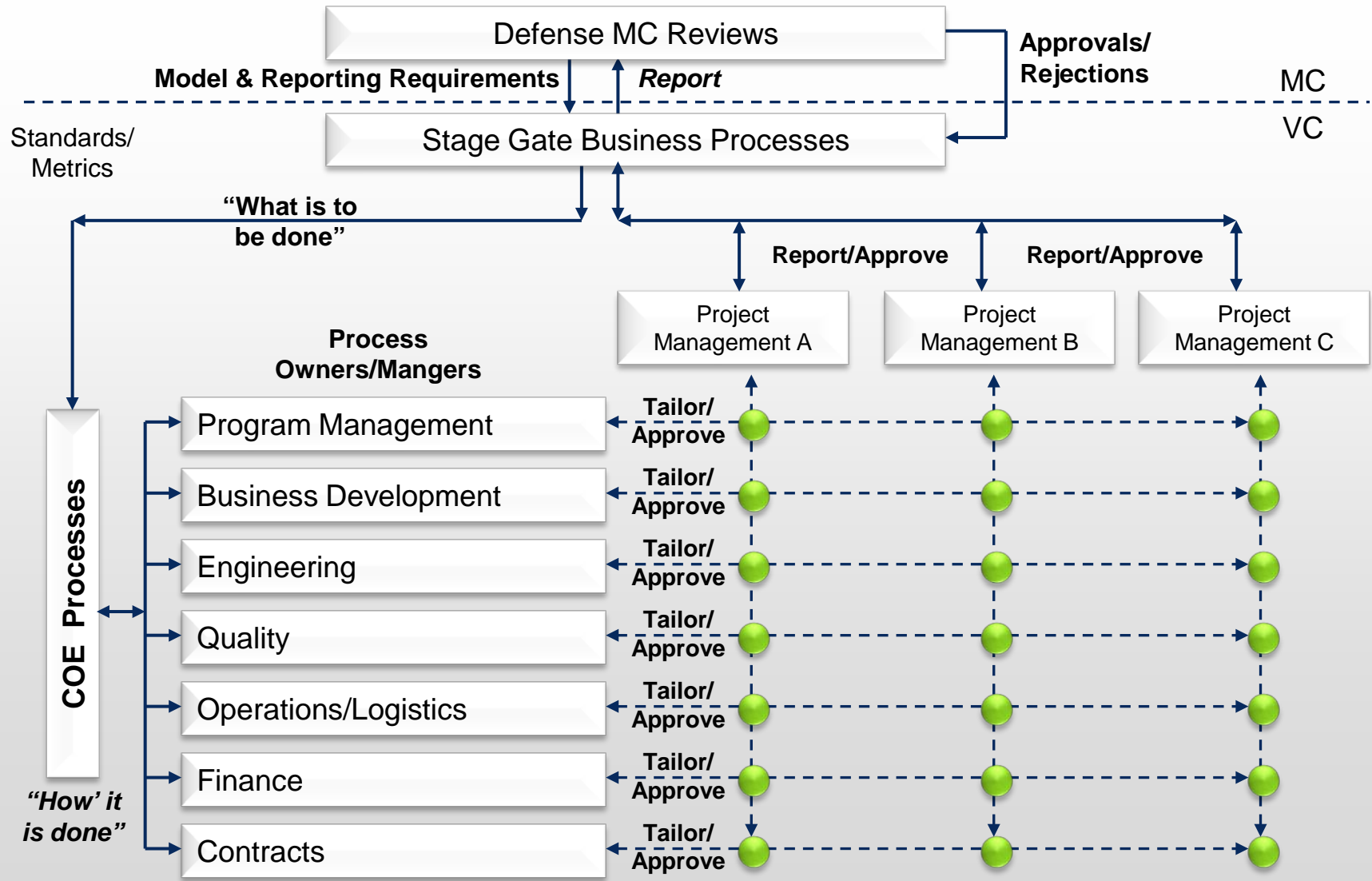
Apply CMMI Best Practices to Develop the Project Plan



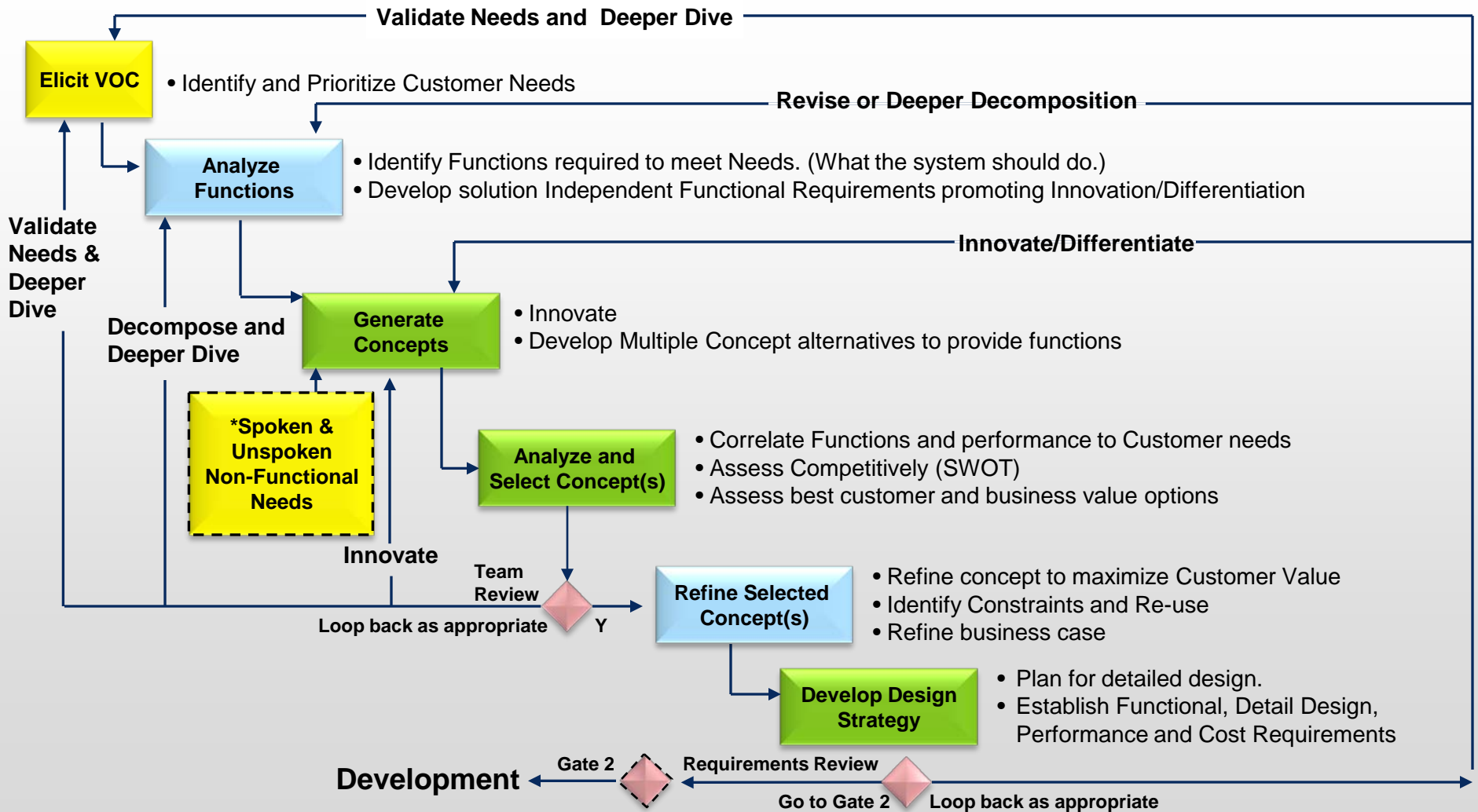
Stage Gate Ensures We Apply CMMI Best Practices to Develop the Product Right



Processes are Tailored to the Project



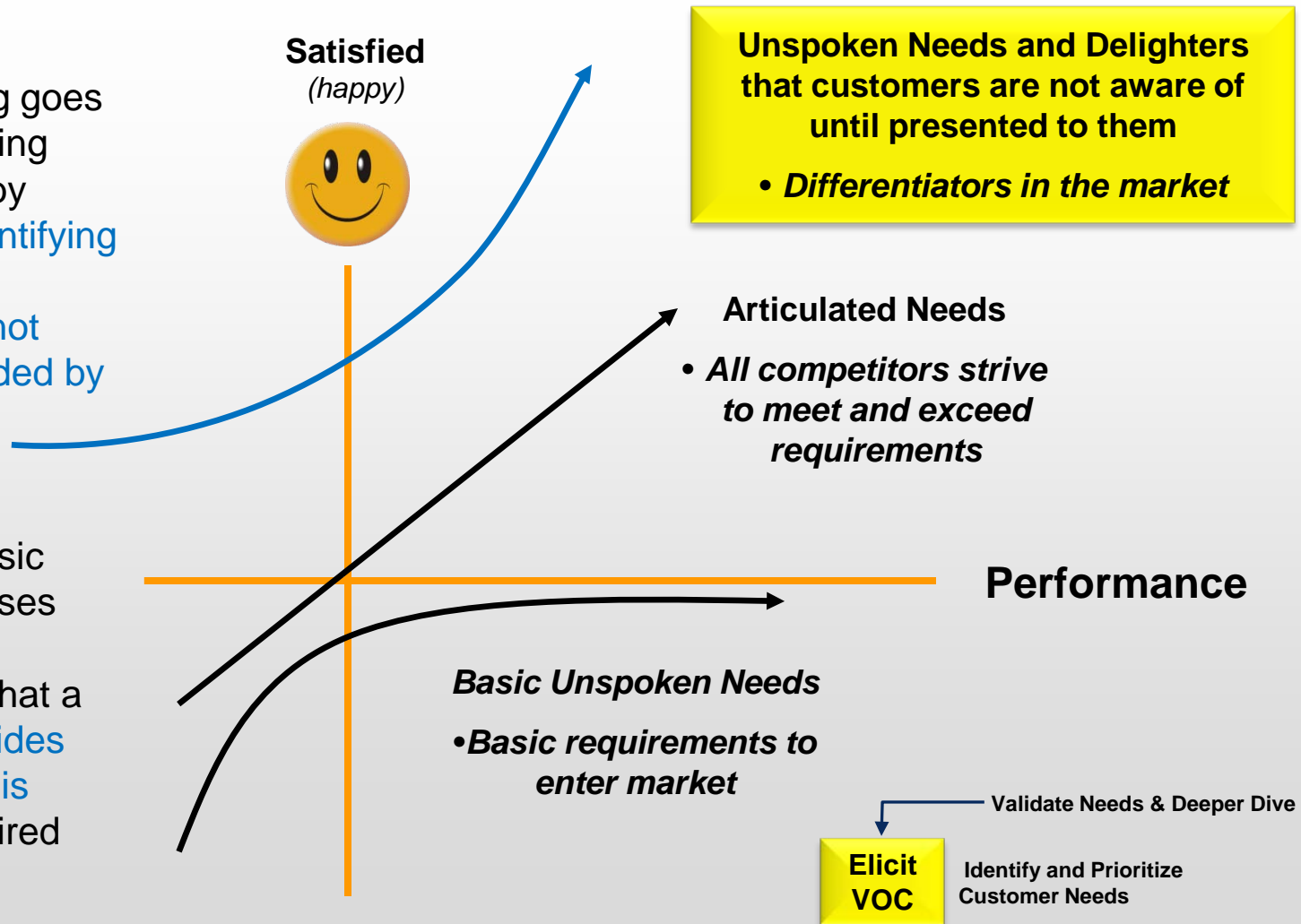
VBPD VOC to Concept Creation and Differentiation Through Functional Analysis



VBPD Kano Analysis of Needs

CMMI: Eliciting goes beyond collecting requirements by **proactively identifying additional requirements not explicitly provided by customers**

CMMI: The basic activity addresses the receipt of requirements that a **customer provides to define what is needed or desired**

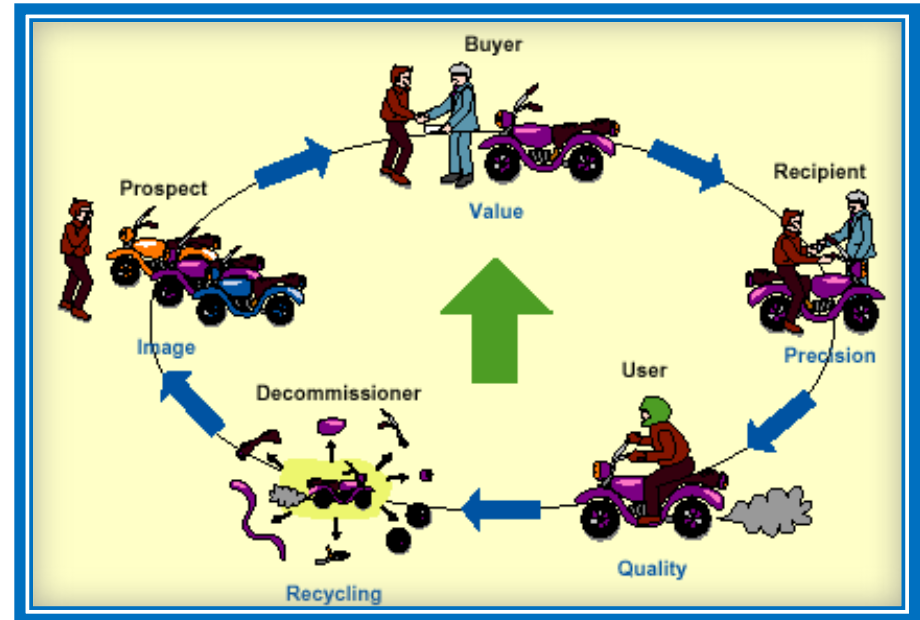


VBPD Consider All Stakeholders in the Product Life Cycle

CMMI: ... these requirements address the needs of relevant stakeholders, including those pertinent to various product life-cycle phases

The Customer Value focus changes during the product life cycle.

- Prospects are attracted with image
- Customer value is important to buyers
- Recipients value precision in accuracy in response to purchase specifications
- User values quality and performance
- End of Life Decommissioners value recycling to simplify work



Taken from "NIMBA Value Model" Chapter 17 page 12

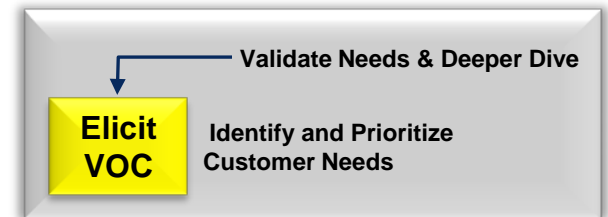
VBPD: Needs are Opportunities Which Should Be Articulated:

- In the language of the customer, not the language of the designers
- In the domain of the customer, not the domain of the product

CMMI: The **customer requirements may be expressed in the customer's terms** and may be non-technical descriptions.

VBPD: **Independent of a solution** (or even the possibility of a solution)

- As a “need to”(do something); not as a “need for” ... something
 - A “need for” something implies a solution
- Characterize desired outcome

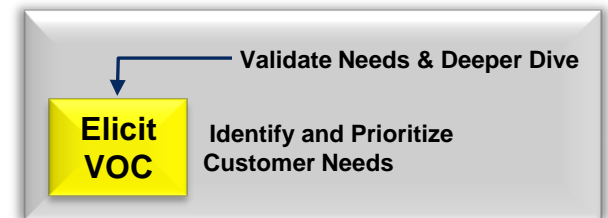


Value Based Product Development

VBPD: To Ensure Unrivalled Customer Value in Product Development, Needs Must Be:

- Identified
 - “You can observe a lot just by watching.”
- Translated into clear, concise and measurable technical requirements
 - “You’ve got to be very careful if you don’t know where you are going because you might not get there.”

CMMI: The stakeholder needs, expectations, constraints, interfaces, operational concepts, and product concepts are analyzed, harmonized, refined, and elaborated for **translation into a set of customer requirements.**



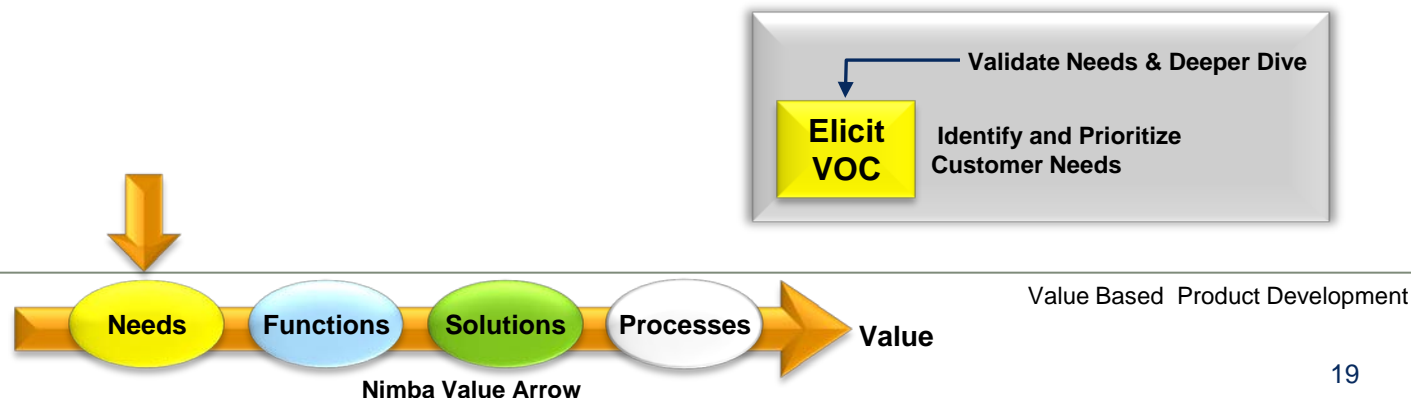
Value Based Product Development

VBPD: Needs, Functions and Customer Value Should Drive Concept Selection

“No amount of architectural or detailed design rigor can make up for an inferior concept selection”

CMMI: Requirements are the basis for design. The development of requirements includes the following activities:

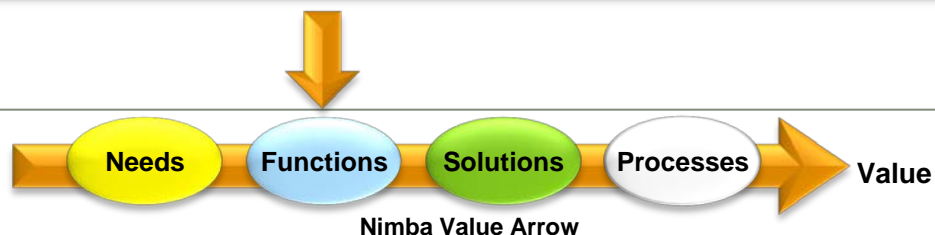
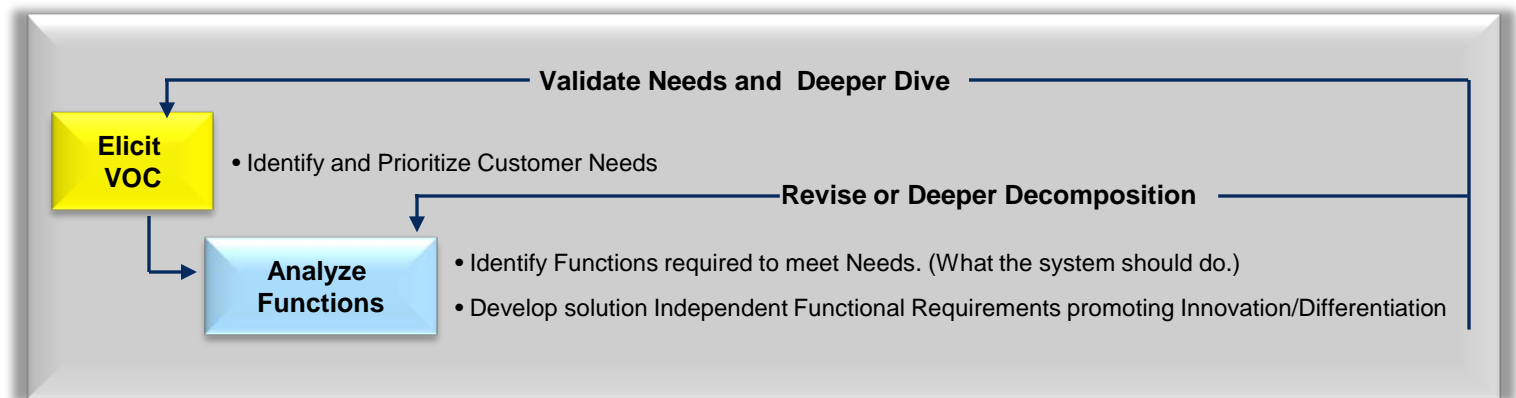
- *Elicitation, analysis, validation, and communication of customer needs, expectations, and constraints to obtain customer requirements that constitute an understanding of what will satisfy stakeholders*



Functional Analysis

VBPD: “to capture the intended behavior of the system”...
to satisfy the customer’s “need to do something”

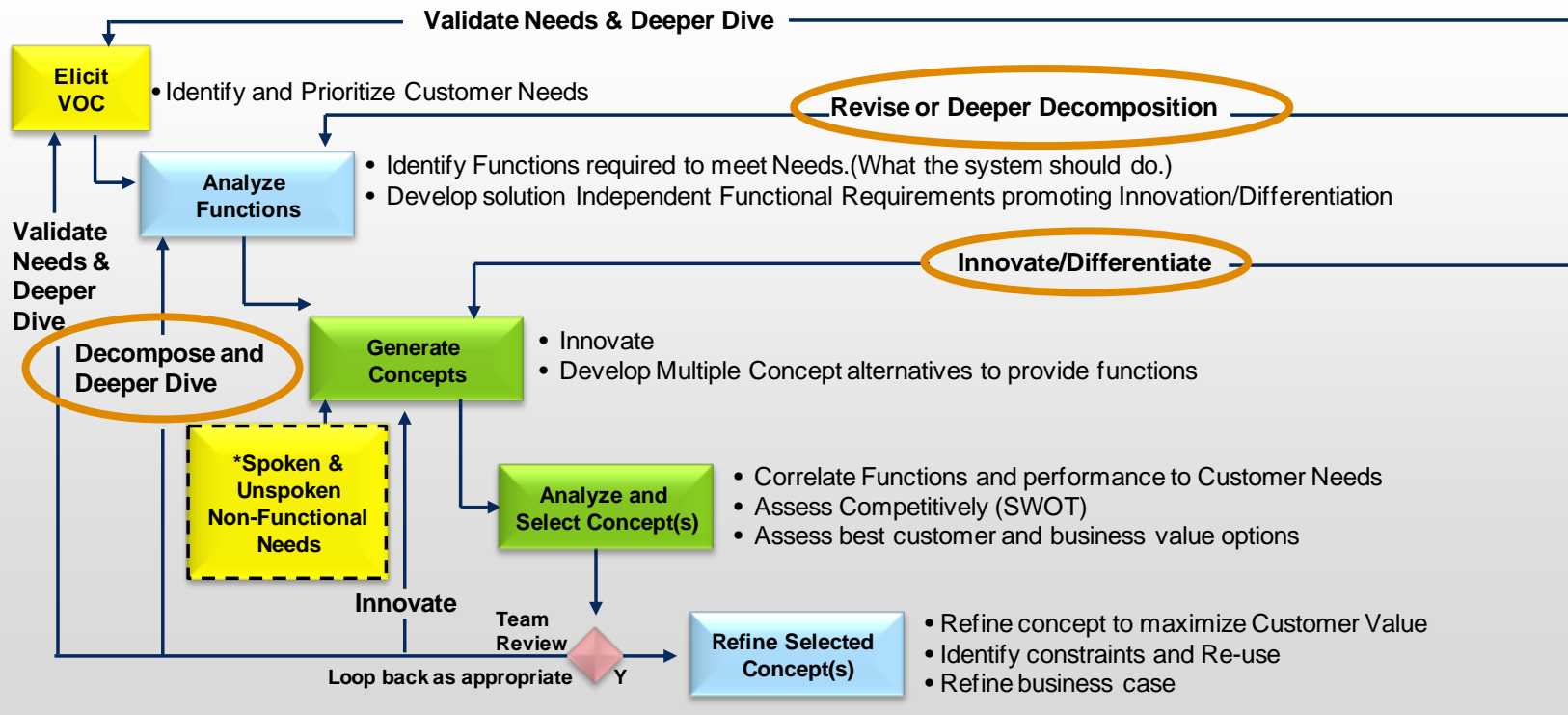
CMMI: The definition of functionality, also referred to as
“functional analysis,” is the description of *what the product is intended to do*.



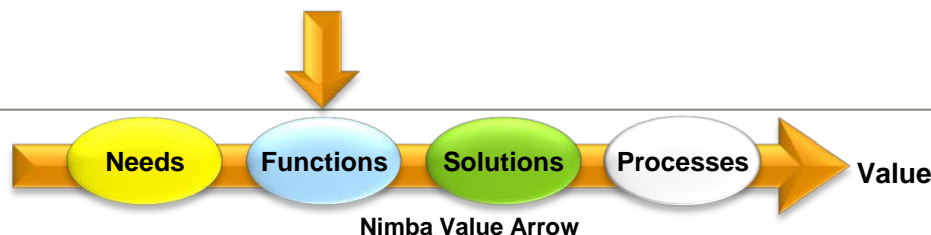
Value Based Product Development

Recursive and Iterative Functional Analysis and Concepts

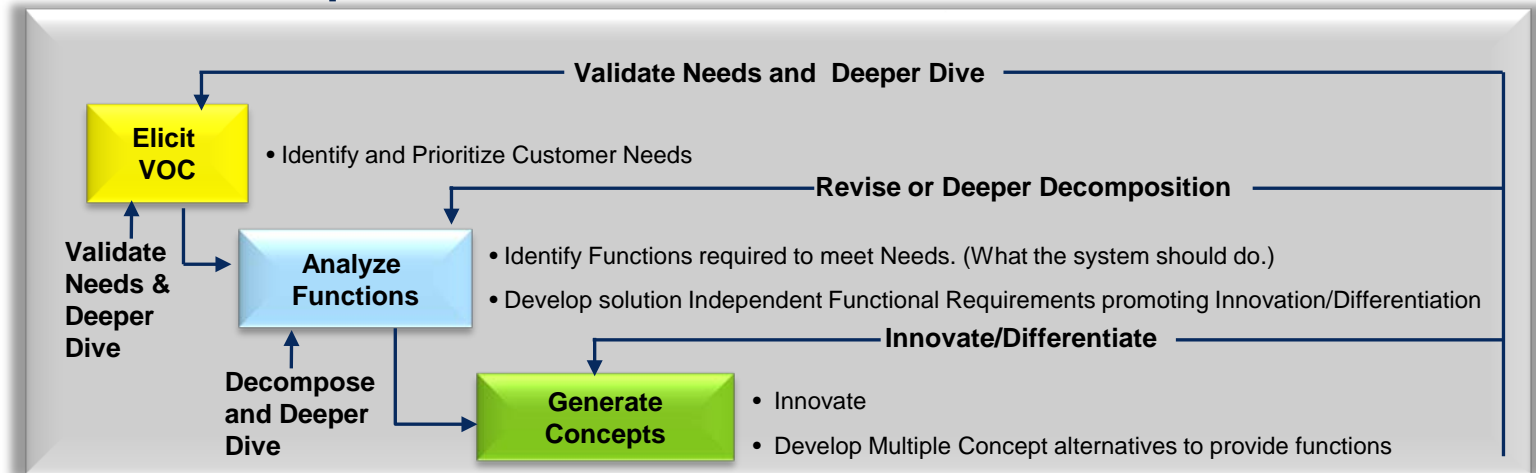
VBPD Concept Development



CMMI Analyses occur recursively at successively more detailed layers of a product's architecture until sufficient detail is available to enable detailed design, acquisition, and testing of the product to proceed. As a result of the analysis of requirements and the operational concept ... **concept(s) produces more derived requirements**



Functional Analysis Drive Solutions and Identifies Interface Requirements



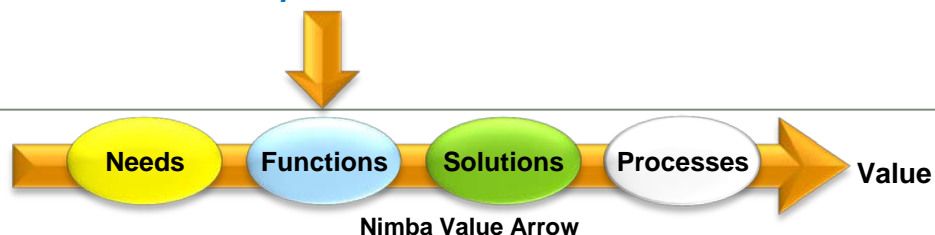
VBPD

Functional Analysis

...Moves our focus from outside the system and what the system is intended to do
...to inside the system and begin to specify how it will accomplish its intent

CMMI

Interfaces between functions (or between objects) are identified. *Functional interfaces may drive the development of alternative solutions*



Value Based Product Development

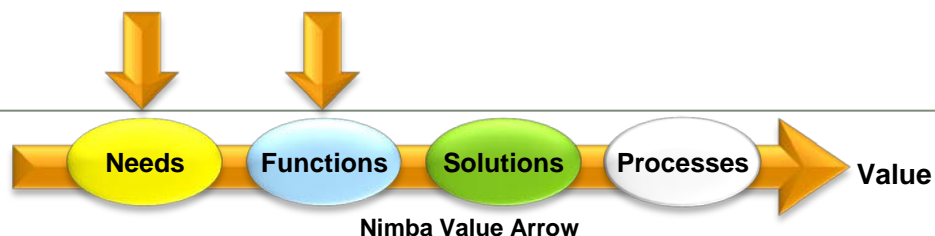
USE Cases

VBPD ... Study the desired behavior of the product before a solution is developed

CMMI ... Typical Work Products

- Timeline analyses of product-component interactions
- *Use cases*

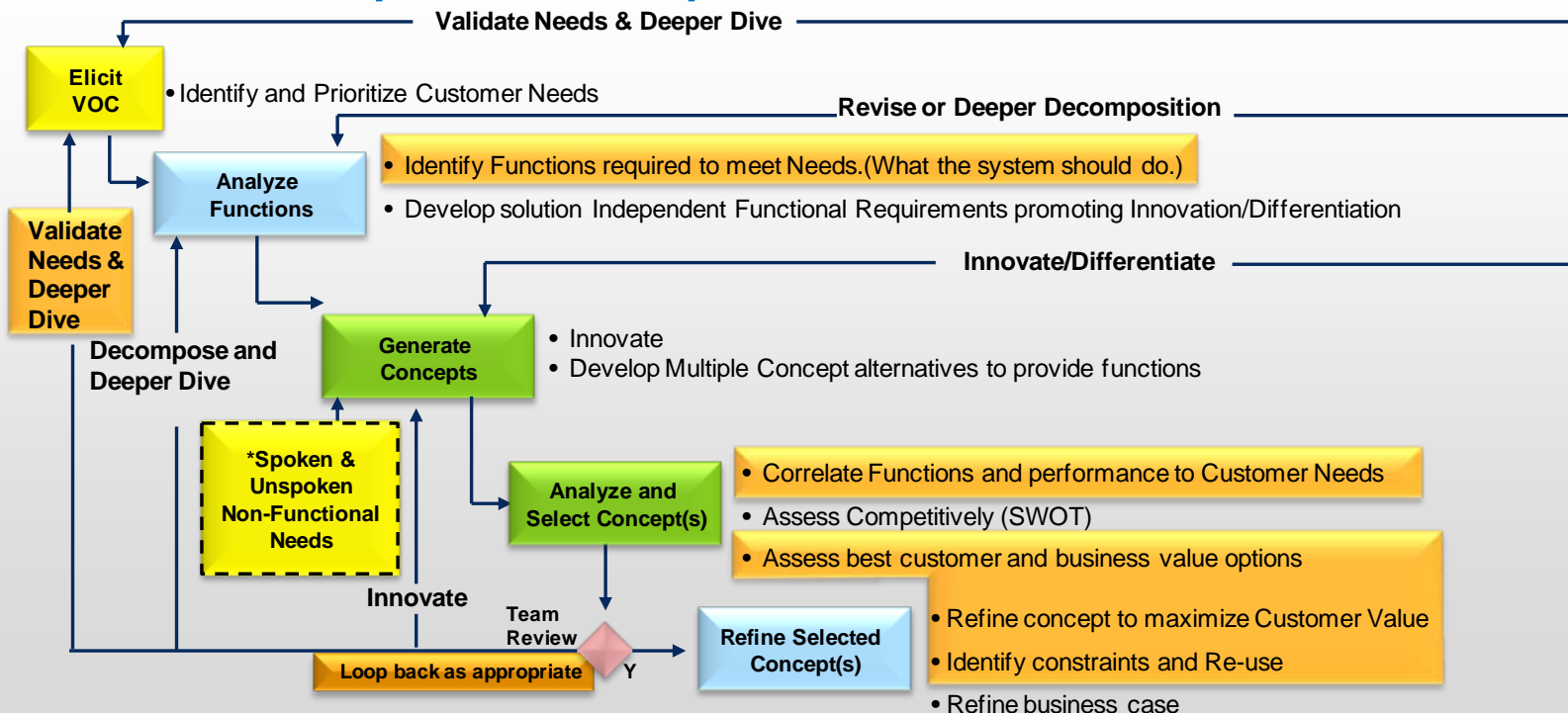
Analyses are performed to determine what impact the intended operational environment will have on the ability to satisfy the *stakeholders' needs*, expectations, constraints, and interfaces.



Value Based Product Development

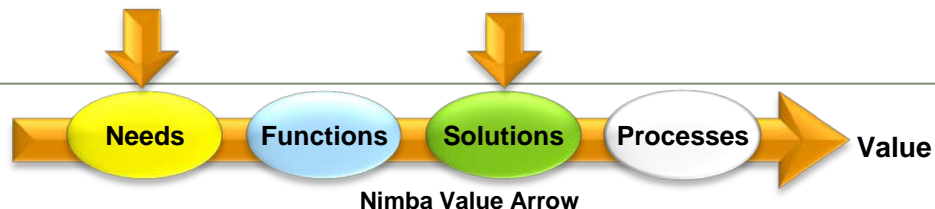
Analyze and Validate Requirements

VBPD Concept Development



CMMI – The objectives of the analyses are to determine candidate requirements for product concepts that will *satisfy stakeholder needs*, expectations, and constraints; and then translate these *concepts* into requirements

Requirements are validated to increase the probability that the resulting product will perform as intended in the use environment.



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