Agenda for Change Journey

Anchoring the Change

- NAVSEA Strategic Business Plan January 2008
- Customer Survey July 2008
  Identified Gaps
- NAVSEA Agenda For Change Memo to CNO October 2008
- First 100 Days Communications
- Second Video January 2009
- EIII Command Site Visits & Town Hall Meetings
- VCNO Visit: Echelon II Brief March 2009
- Provider Forum TOC Briefs February 2009
- Strategic Advisory Team January 2009
  - Assess Progress & Look Forward to Years 2 & 3 7 July 2009
- CNO F2F 4 Aug 2009
- FY10 Execution Plan Hits the Streets August 2009
- CDR’s Conference October 2009
- Bi-Monthly Updates to CNO
- New Executive Director video and comms carry same messages

CNO’s Guidance November 2007

CNO's Guidance
November 2007
NAVSEA from 50,000 Feet

- NAVSEA is comprised of more than 58,000 civilian and military personnel in 38 activities located across the United States and Asia. Together, we build, buy and maintain ships, submarines and combat systems for the U.S. Navy.

- Accounting for nearly one-fourth of the Navy's budget, NAVSEA manages more than 150 acquisition programs.
Expeditionary Platforms

LPD 17 Class
• LPD 17-21 delivered
• LPD 22-25 under contract

USS Makin Island (LHD 8)
• Energy-efficient Hybrid propulsion

LCS
• Fast, Agile, Optimized to assure Joint force access into contested littoral regions
• Operate with focused-mission packages
• Inherent capabilities to support homeland defense
• Maritime Security Operations/Special Op Forces

USS America (LHA 6)
• Will use Makin Island propulsion plant
• First ship in LHA replacement program
NAVSEA Support to NECC

- Small Craft, Riverine, MESF, and EOD - (PEO Ships/PMS 325)

- Weapons, small arms and crew served - (PEO LMW/PMS 340)

- EOD Mission Equipment (PEO LMW/PMS 408)

- JCREW (PEO LMW/PMS 408)

- Specific C4ISR & TOA Items (PEO LMW/PMS 480)
Small Craft & Boats (PMS 325G)

**Riverine Command Boat (RCB), 49 Foot**
Provide Riverine Group Commanders with mobile liaison, communications and command/control capabilities

**Riverine Patrol Boat (RPB), 38 Foot**
Conduct inland waterway patrol and interdiction to preserve rivers for friendly use as lines of communication and to deny the enemy their use

**Riverine Assault Boat (RAB), 33 Foot**
Deny rivers/waterways to waterborne & shore hostile forces by barrier & interdiction operations. With ground/air forces locate and destroy riparian area hostile forces

**EOD Rigid Inflatable Boats, 7-8m**
Explosive Ordnance Disposal dive operations to locate, render safe and recover (or dispose) ordnance.

**MESF Force Protection Small, 25 Foot**
Provide Harbor Approach Defense and Port Security Harbor Defense patrol and interdiction and vessel escort capabilities

**MESF Force Protection Large, 34 Foot**
Provide Harbor Approach Defense and Port Security Harbor Defense patrol and interdiction and vessel escort capabilities
Naval Special Warfare (PMS340)

Small Arms: Responsible for the Acquisition, Registration, Tracking, Life Cycle Maintenance, Disposition and Modernization of all Navy Small Arms.


• PMS-408 provides acquisition life cycle management of:
  - Ground-based Joint CREW systems and CREW technology (US and International)
  - Joint Service EOD Programs
  - Underwater EOD Programs

• Joint CREW Mission challenged by:
  - Global concerns outside of present theaters of operation
  - Rapidly evolving threat
  - Integration of evolving hardware and software innovations
  - CREW system impact on the electronic spectrum

• EOD Mission requires specialized systems and equipment for:
  - Exploration and Reconnaissance MCM
  - Low Visible Operations
  - Low Signature (Magnetic and Acoustic)
  - Operation in Harsh Environments
  - Small, Mobile Deployed EOD Forces
Mission: Develop, acquire and maintain anti-terrorism (AT) systems for ships and expeditionary forces for detection, deterrence, and defense against acts of terrorism and other asymmetric threats.

- **Expeditionary AT**
  - Mobile Expeditionary Security Forces (MSF) C4ISR
  - Riverine C4ISR
  - Table of Allowance (TOA) for MESF, MDSU, MCAG, ETC and ECRC
  - Swimmer Defense

- **Handheld Night Vision Devices**

- **Non-Lethal Weapons**

- **Enhanced Maritime Interdiction Operations (EMIO)**
- **Biometrics Identity Dominance System (IDS)**
PMS 480 Expeditionary Support

MAS – Mobile Ashore Support Terminal

IDS Biometric Collection Device

Acoustic Hailing Devices

Laser Dazzlers

EO/IR Sensors

Non-Lethal ISD Air Gun

Non-Lethal Warning Munitions Testing

Swimmer Defense

Active Sonar

High Performance Radar

Biometrics

Explosive Ordnance Disposal (EOD)

Non-Lethal

MESF C4I

C4I outfitting for Riverine Boats and Vehicles

Internal Comms

EO/IR

TACCOM

High Performance Radar

Riverine C4I

EO/IR Sensors

Non-Lethal ISD Air Gun

Non-Lethal Warning Munitions Testing

EO/IR

TACCOM

C4I outfitting for Riverine Boats and Vehicles

Internal Comms

High Performance Radar
Questions