GENERAL DYNAMICS Land Systems

Multi-Attribute Modeling and Practical Use

David Sobetski, PMP Margaret Corr November 18, 2009

Agenda

- GDLS Overview
- Peer Review Tool
- Process Performance Models (PPM)
- Software Metrics Tool
- Results & Benefits
- Challenges
- Summary

Land Systems Products

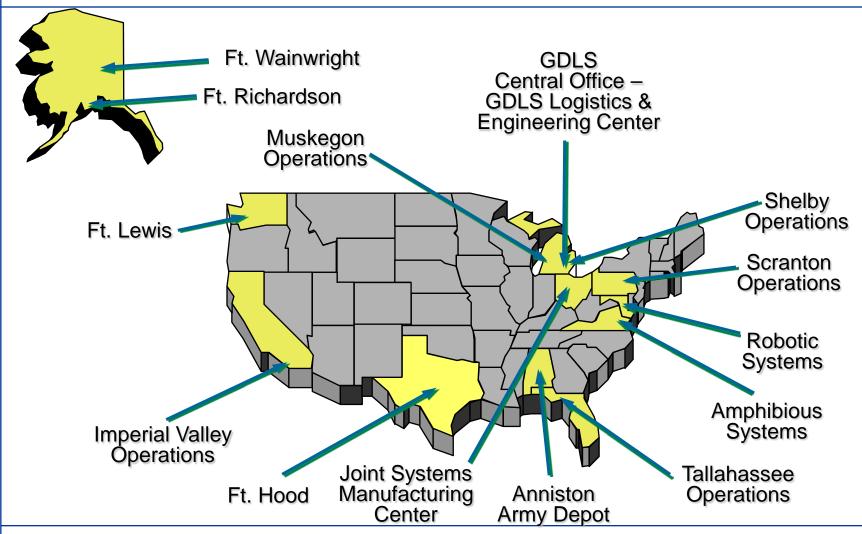






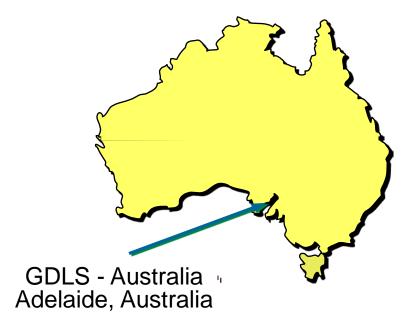


U.S. Locations



International Locations





Peer Review Tool – History

- Original version created ~2000 for Software Engineering
- Updated over the years, but was always a software tool for software personnel.
- Needed a facelift for usability outside of software –
 Systems Engineering, Logistics, Prototype Shop, i.e. all engineering (approximately 3000 employees).
- Updated July 2007 with new look and feel.
- Approximately 5000 peer reviews per year across Systems, Software, and Logistics engineering disciplines.

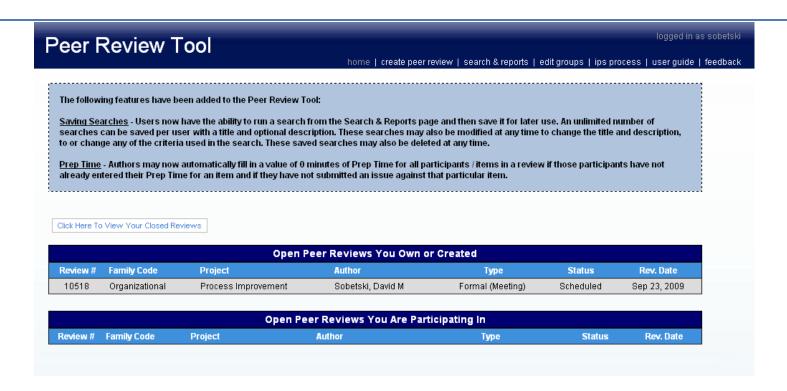
Peer Review Tool – Features

Four types of peer reviews

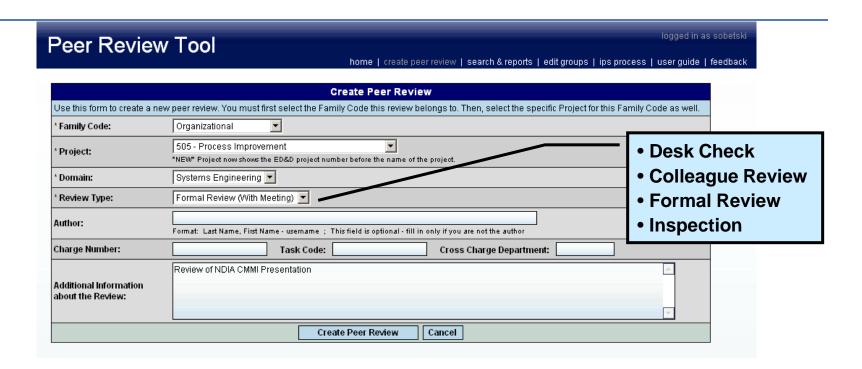
- Desk Check (Without Meeting)
- ∇olleague Review (Instant)
- Formal Review (With Meeting)
- Inspection (Formal Review with a Review Lead to verify all issues properly addressed)
- Three levels of issue severity Major, Minor, & Editorial.
- Over 100 different work product types, each with their own issue categories. Each issue category is mapped to one or more severities.
- User interface leads user through screens.
- Emails automatically sent to participants at various stages of the review.
- Reporting and query capabilities.
- Permissions-based input fields & screens.
- Project-based access to data.
- Used to coordinate peer reviews across sites.
- ITAR (International Traffic in Arms Regulations) compliant.
 - Regularly scheduled reviews with GDLS-Canada.



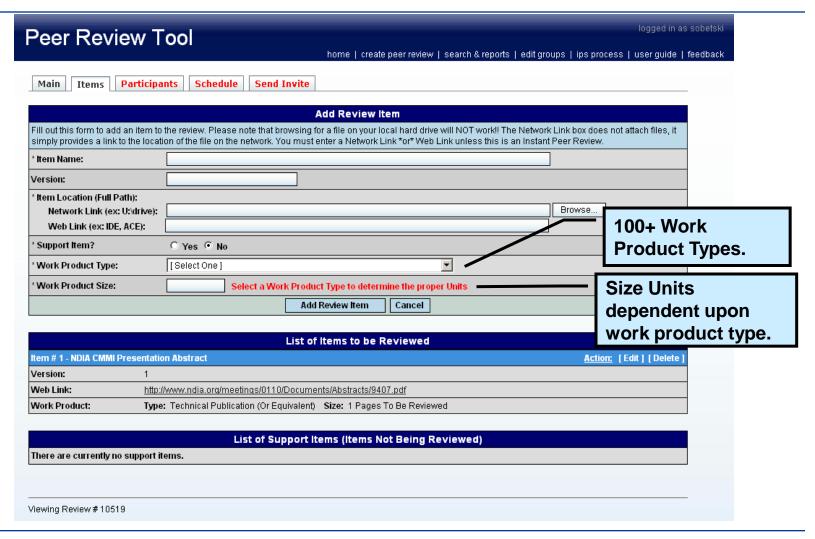
Peer Review Tool – Home Page



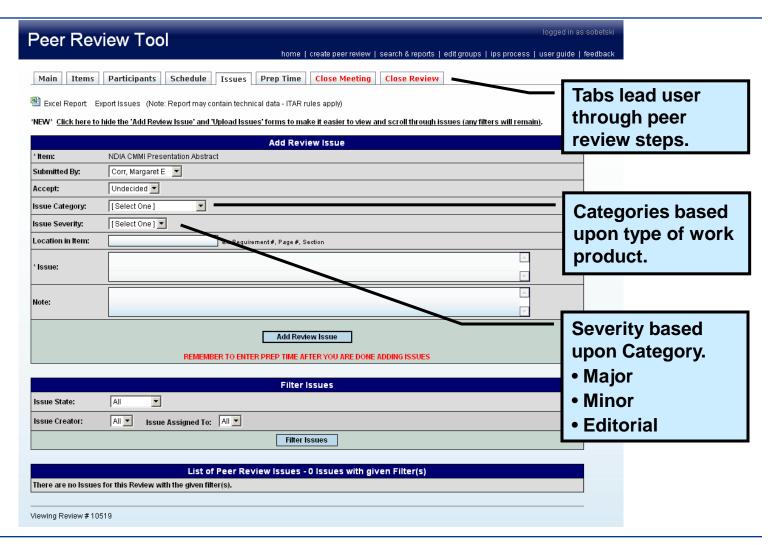
Peer Review Tool – Create Screen



Peer Review Tool – Add Items Screen

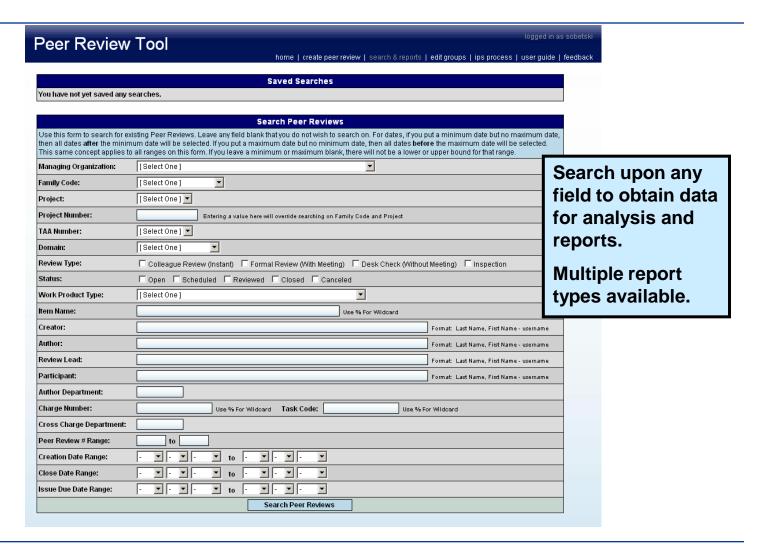


Peer Review Tool – Issues Screen



Land Systems

Peer Review Tool - Search Screen



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PPMs Use Peer Review Data

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|--------------------------------|---|--|---|--|
| Peer Review | / lool | | | |
| | home create peer review search & reports edit groups ips process user guide feedl | back | | |
| | Saved Searches | | | |
| ou have not yet saved any s | searches. | | | |
| | Search Peer Reviews | | | |
| then all dates after the minim | xisting Peer Reviews. Leave any field blank that you do not wish to search on. For dates, if you put a minimum date but no maximum date, num date will be selected. If you put a maximum date but no minimum date, then all dates before the maximum date will be selected. | | | |
| | to all ranges on this form. If you leave a minimum or maximum blank, there will not be a lower or upper bound for that range. | | | |
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| eview Type: | Colleague Review (Instant) Formal Review (With Meeting) Desk Check (Without Meeting) Inspection | | | |
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| uthor: | Format: Last Name, First Name - username | | | |
| eview Lead: | Format: Last Name - Username | Software Systems Metrics | rojects Manpower Resources Efficiency | Welcome, David N Sobetski * FAQ * M Feedback * |
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| oss Charge Department: | | Major/Minor Defects per Review: n.nn | Major/Minor Defects per Review: B.BB | Program: Abrams - |
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Process Performance Models Overview

- Families of models based upon
 - Program (New development & maintenance)
 - Requirements / Code
 - Meetings / No Meetings
- 24 models in total
- Baselines developed for
 - Technical defects
 - ∇ost (hours)
 - Efficiency (defects / hour)
- Users reference baselines to choose the appropriate peer review process and PPM.

PPM Techniques, Tools, & Data

Techniques

- Initial models based upon single attribute regression.
- Current models based upon multi-attribute, stepwise regression.
- Modeling techniques chosen based upon available data and causal correlation of inputs to outputs.

Data

- Data was reviewed and corrected in the development of baselines.
- Outlier data was removed in the iterations of the model development.
- F-Tests and T-Tests were run to determine aggregation of data. Models were separated by vehicle programs. The programs were separated by new development or maintenance.
- F-Tests and T-Tests were run to determine if baseline changes were significant.

PPM Techniques, Tools, & Data – 2

Tools included:

- ¬ In-house developed web-based models
- Model Verification and Validation
 - Models were peer reviewed by a team of subject matter experts.
 - Models were compared to the different iterations of the models.
 - Comparison model provides additional validation of prediction models.
 - Models were piloted.

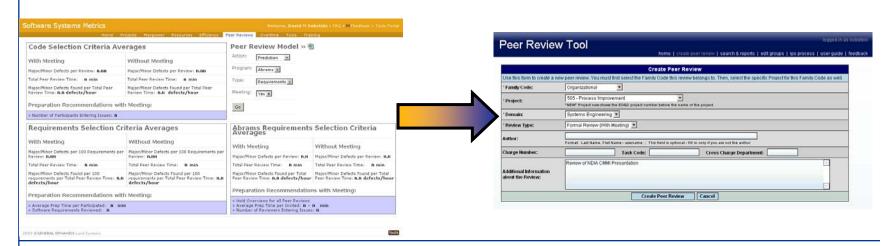
Software Metrics Tool Introduction

- Developed by Software Systems organization within GDLS.
- Metrics tool automates Software Systems organizational and project measurements.
- Peer review section contains peer review process performance baseline data and process performance models (PPM).
- Models were initiated for process improvement, specifically to improve the quality of software requirements and code, and to reduce rework.
- Models used by software developers and technical leads performing peer reviews on requirements and code to
 - Predict peer review results
 - Compare results against existing baselines
 - Mandatory use on all requirements and code peer reviews
 - Optimize time and defects for peer reviews

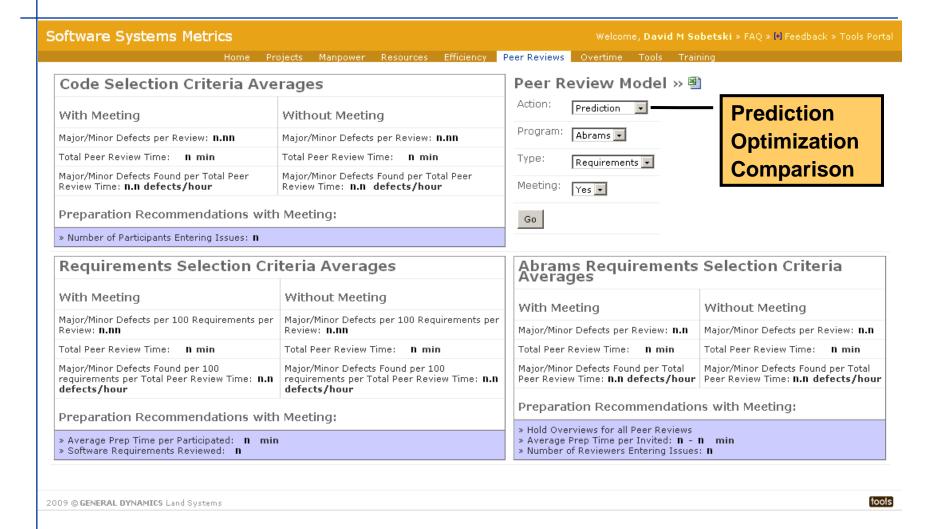
PPM Tool – Planning Peer Reviews

- Users select information to determine the appropriate model from the family of PPMs
 - Program (Models are vehicle platform specific)
 - ∧ Meeting | No Meeting

 - Prediction | Optimization



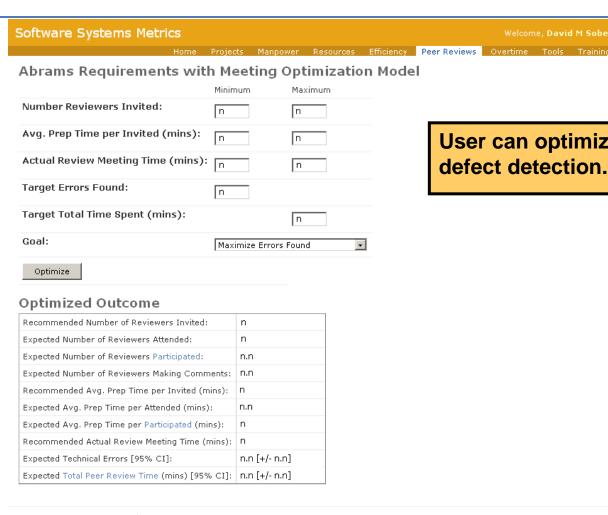
Software Metrics Tool – PPM Main Page



PPM Tool – Prediction

| Software Systems Metrics | | | | | | | , David | d M Sobetski » FAQ » [+] Feedback » Tools Po |
|---|---------------|----------|----------------------|------------|-----------------|---------|---------|--|
| Home | e Projects M | Manpower | Resources | Efficiency | Peer Reviews Ov | /ertime | Tools | Training |
| Abrams Requirements w | ith Meeti | ng Pre | diction ⁻ | Tool | | | | |
| Estimated Number of Reviewers I | nvited: | n | | | | | | |
| Estimated Avg. Prep Time per Inv | ited (mins): | n | | | User ca | n ent | ter | the tool on their |
| Estimated Review Meeting Time (| mins): | n | | | own or i | is au | ton | natically routed |
| Predict | | | | | here at t | the s | tart | t of a peer review. |
| Predictions | | | | | User ca | n pre | edic | t peer review |
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| Number of Reviewers Participated: | n.n | | | | | | | ed, preparation time |
| Number of Reviewers Making Comments: | n.n | | | | | | | |
| Avg. Prep Time per Attended (mins): | n.n | | | | spent by | y the | rev | viewers, and |
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| Technical Errors [95% CI]: | n.n [+/- n.n] | | | | 9 | , | - | |
| Total Peer Review Time (mins) [95% CI]: | n.n [+/- n.n] | | | | | | | |

PPM Tool – Optimize Defects



User can optimize peer review defect detection.

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PPM Tool – Optimize Time

| oftware Systems Metrics | | | | |
|--|--|-----------------|--------------|------------|
| Home | Projects | Manpower | Resources | Efficiency |
| Abrams Requirements wit | h Mee | ting Opt | imizatio | n Model |
| | Minimum | Max | imum | |
| Number Reviewers Invited: | n | n | | |
| Avg. Prep Time per Invited (mins): | n | n | | |
| Actual Review Meeting Time (mins): | n | n | | |
| Target Errors Found: | n | | | |
| Target Total Time Spent (mins): | | n | | |
| Goal: | Minimize | : Cost (Total T | ime Spent) 💌 | |
| Optimize | | | | |
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| Optimized Outcome | | | | |
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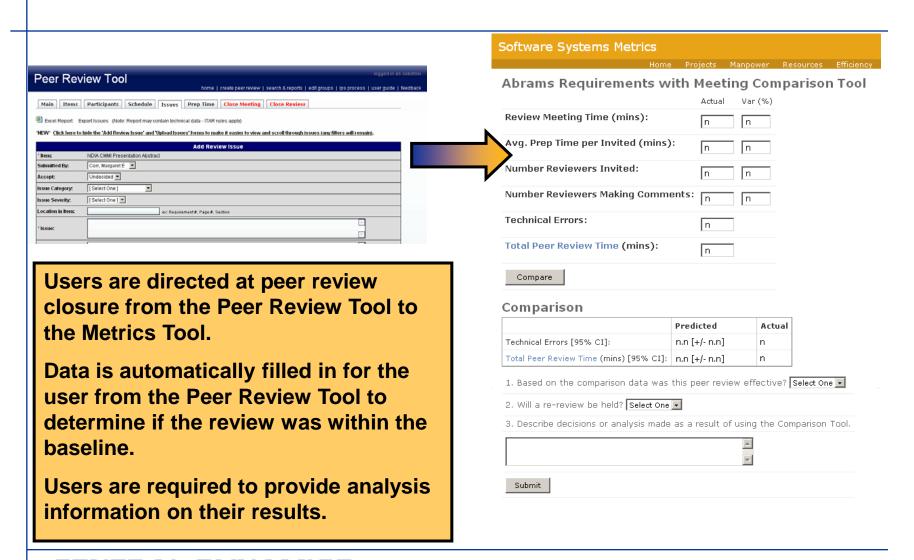
User can optimize peer review cost (time).

Peer Reviews Overtime Tools Training

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PPM Tool – Post Peer Review Comparison



Results and Benefits

- Improvements were as high as 400% increase in technical defect detection
 - 7 70% increase in cost (time) to achieve 400% improvement.
- Acceptance and buy-in of models
 - Automation and communication were key.
 - Mandatory usage of post comparison model.
- Use of the models is a negligible additional cost based on easy access and automation.
- More knowledgeable user base
 - Model development is understood & performed by more people.
 - Model purpose and value is understood by user base.

Challenges

- Data
 - Accuracy & consistency
 - Correctly identifying defect severities between technical and editorial.
 - Size data is often entered incorrectly.
 - ¬ Quantity (Subject to available historical data)
- Model usage
 - User-friendly and easily accessible
 - Documenting usage
- Stakeholder buy-in
 - Understanding the intent and purpose of the models
 - A Keeping it from being personal, i.e. measuring the process & product and not the person performing the work
 - Trusting the data and the models
- Documenting savings / cost benefit

What Worked Well

- Multiple subject matter experts evaluating the model
 z Ensure model integrity.
- Automation ease of use
 - Web-based tools.
 - Integration of modeling tool with peer review tool for both planning and post comparison.
 - Documenting evidence of use of models.
 - Automation leads to data and process consistency.
- Communication
 - Strong and repeated communication with users.
 - Educating key stakeholders to help others buy-in.
 - Updated processes and guidelines to identify when and how models should be used.

Summary

- Keep it simple.
 - Automate as much as possible.
 - Data collection must be integral with the work flow.
 - If the models are not easy to use, they won't be used.
 - Users need to focus on finding defects in products, not spending time running models.
- Bring it to the floor.
 - 7 Communicate with users.
 - Work with users to understand the model usage and benefits. (Market and sell the models.)
 - Incorporate user feedback.

Contact Information

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