A Two Pronged Strategy for Logistics Work Force Development:
Building the “Sustainment University”

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A Two-Pronged Strategy

1. High-Level Organization Strategy and Structure

2. Individual Development Plans
High Level Organizational Strategy and Structure Example

Sustainment Life Cycle

TO RUN YOUR “UNIVERSITY” YOU NEED:
“Curriculum” Content
+ Career Paths/Professionalization
+ Tracking/Management Processes
+ Faculty Development Plan
Individual Development Plans

- Stretch Assignments
- Mentoring
- Education

Relative Importance

60
20
10
Summary

Sustainment “University” = High Level Organization Strategy and Structure + Individual Development Plans