Securing the 2012 Olympics
a Milestone in the UK Policing Improvement Programme

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www.npia.police.uk
OUR CEO ONLY HAS FIVE MINUTES. IS THAT ENOUGH TIME FOR YOUR POWERPOINT PRESENTATION?

NO. AN INCOMPLETE EXPLANATION OF THE SITUATION WILL CAUSE MASSIVELY HARMFUL STRATEGIC CHOICES.

WHAT CAN WE GET FOR FOUR—AND—A—HALF MINUTES?

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Topics

NPIA
- Who we are
- What we do
- Policing Improvement Portfolio
- Alignment
- Interoperability
- Supporting London 2012

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National Policing Improvement Agency - NPIA

Police owned and led

improvement and leading-edge practice

critical essential services and infrastructure

accessible, responsive and joined-up solutions

Our purpose is to make a unique contribution to improving public safety

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INVESTOR IN PEOPLE

Policing Improvement Priorities

- Serious and Organised Crime
- Protective Services
- Counter Terrorism
- Trust and Confidence
- Efficiency & Productivity
- Information & Intelligence Management
- Criminal Justice
- Leadership

NPIA Improvement Portfolio

- Protective Services Programme
- Counter Terrorism Programme
- Neighbourhood Policing Programme
- Citizen Focus Programme
- Efficiency and Productivity Programme
- IMPACT
- Schengen
- National Information Systems
- Criminal Justice Programme
- Forensic Science
- Leadership Programme

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Olympic impact on Policing

July 6th 2005

Images courtesy of the BBC

Olympic Bid
Security level
HEIGHTENED
Security Cost
£224 million

www.npia.police.uk
July 7th 2005

Impact on 2012 Olympics
Security level SEVERE
Security Cost £600 million (£1.2Bn)

Images courtesy of the BBC
2012 – scale and complexity

UK Football Season       Queen’s Diamond Jubilee
Notting Hill Carnival   Wimbledon Tennis
Olympic and Paralympic Games
Cultural Olympiad
Business as usual

September 09

Now to 2012

images courtesy of the BBC

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Civil Contingencies - resilience

- Terrorist Attack
- Environmental & Man-made Disasters
- Health Protection
- Major Sporting Events
- Public Order

Require threat-led and risk-based planning and preparation for “readiness and response”

Images courtesy of the BBC

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2012 – Milestone on the Improvement Roadmap

UK Policing Capacity & Capability Building

- Protective Services
- Counter Terrorism
- Serious & Organised Crime
- Trust and Confidence
- Criminal Justice
- Leadership
- Efficiency & Productivity
- Information & Intelligence Management

2011 Lockdown and Test
Proportionality

Celebration of a Sporting Event
(not a security operation)

Planning:
- Risk / Threat-based

Policing and Security:
- Necessary, Sufficient & Affordable

Respect for Human Rights
“Olympic Additionality”

Concepts and Doctrine

- **People and Process**
  - Specialist Training
  - Leadership Development

- **Technology & Science**
  - Innovation
  - Capacity
  - Business Change
  - Lockdown

- **Impact on Business as Usual**

- **Legacy**

Cost?

Olympic Policing & Security budget = £600m
Specialist and Non-Specialist Roles

• What and how many?

  Olympic Requirement
  - Current
  __________________________
  = Skills Gap

Closing the gap = personnel and training, and clarity on roles and responsibilities

Repeat process for other Agencies
Specialist Resources

Protective Security: personnel and technologies to support?
People skills - considerations

- Training - capacity / lead-in time / priorities
- Workforce Modernisation
- Recruitment and Promotion
- PNICC & PNMP
- “Double-hatting”
- Surge capability (“people bank”)
- Roles: primary / secondary / tertiary
- Backfill
- 40% of specialists could retire by 2012
- Business as usual
- Legacy

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People skills: Specialist Operations Centre

How can the Specialist Operations Centre assist you?

Last year the NPIA’s Specialist Operational Support Unit assisted police forces with over 10,000 enquiries

The NPIA’s Specialist Operations Centre offers you advice and support on:

- Covert policing
- Murder, no body murder
- Suspicious missing persons
- Rape, abduction
- Operational planning and public order
- Disaster management
- Police use of firearms
- Policing of major incidents and events
- NPIA Professional Practice products
- NPIA Assisted Implementation
- Access to Crime and Uniform Operational Support teams

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www.npiap.org.uk
Community Engagement

CONTEST UK Government CT Strategy

Prevent
Tackling radicalisation in the UK:
- tackling disadvantage and discrimination
- deterring those who facilitate and encourage terrorism
- engaging in the battle of ideas by challenging the extremist ideologies.

Consistent look and feel!
INVESTOR IN PEOPLE
- Enterprise Architecture & data mining

Integrated Search
- People
- Objects
- Locations
- Events

Capabilities
- Identity Assurance
- Risk Assessment
- Analysis
- Prioritisation
  - coordination
  - tasking

- Help secure UK Borders
- Tackle Serious & Organised Crime

Olympic “con ops” ?

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Secure Environment - identity assurance

- 204 competing nations
- 14,000 athletes
- 15,000 construction workers
- 33 venues around the UK
- 26 sports
- 70,000 volunteers
- 20,000 world’s press & media
- over 9 million tickets
- 350,000 accredited people

Be Part of 2012

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International Cooperation

The International Academy Bramshill

Supporting the development of

• effective, democratic policing worldwide

Delivering

• high quality training in operational policing and leadership.

Capacity and Capability Building

• Network of alumni - senior executives and commanders in policing agencies worldwide.

International Policing Advisory Board

CEPOL

Africa
Indonesia
China
Mexico
Rwanda
Middle East

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NPIA Info. & Intell. Management - Interoperability

• NPIA: ICTS Clearing House
• Rationalise £1 Billion annual spend
• Common Operating Environment / Picture
• Converged National Policing ICT Infrastructure
• Fixed and Mobile Networks
• Increased Capacity
Harnessing technology

Integrated Situational Awareness – data exchange between mobiles and tactical advisors enabling safer pursuits.

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Harnessing technology

£50 Million Government funding for handheld devices

Automatic Number Plate Recognition (ANPR) connects to National ANPR Data Centre

“Lantern” handheld fingerprint reader connects to “IDENT 1” & “IAFS”

- Incident recording
- Search local / national systems
- Share imagery
- Print

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Interoperability – data fusion

Mobile information

• Data
  – Incident recording
  – Building plans
  – GIS Mapping
  – GPS location / tracking
  – Biometrics
  – Remote sensors

• Video Streaming
  – CCTV
  – Mobile CCTV
  – Body Cameras
  – Air to Ground

Mobile Information Programme
Interoperability - communications

Voice and Data

Same-Service Working and Command Talkgroups
Voice & Data

“all-informed” Interoperability Command Talkgroup

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Interoperability - continuum

Governance

- Individual Agencies Working Independently
- Informal Coordination Between Agencies
- Key Multidiscipline Staff Collaboration on a Regular Basis
- Regional Committee Working with a National Interoperability Committee

Standard Operating Procedures

- Individual Agency SOPs
- Joint SOPs for Planned Events
- Joint SOPs for Emergencies
- Regional Set of Communications SOPs
- National Incident Management System Integrated SOPs

Technology

- Swap Radios Bronze Interim Solution
- Gateway
- Shared Talkgroups
- Proprietary Shared Systems
- Standards-based Shared Systems

Training & Exercises

- General Orientation on Equipment
- Single Agency Tabletop Exercises for Key Field and Support Staff
- Multiagency Tabletop Exercises for Key Field and Support Staff
- Multiagency Full Functional Exercise Involving All Staff
- Regular Comprehensive Regional Training and Exercises

Usage

- Planned Events
- Localised Emergency Incidents
- Regional Incident Management
- Daily Use Throughout Region

Minimal Level

Optimal Level

Q1 2008

Interoperability Continuum

Homeland Security

2012

NPIA

National Policing Improvement Agency
Common Standards

- Interoperability Programme
- Standard Operating Procedures
- Manuals of Guidance (doctrine)
- Force Action Plans
- Compliance Reviews
- Assisted Implementation
Operational Planning & Consequence Management

- Effective Command, Control & Coordination
- Effective event operational planning & delivery
- Effective Emergency Preparedness, Response & Consequence Management
- Continuity of Operational Service Delivery
- **Capability of the Emergency and Public Services to interoperate:**
  - communications
  - equipment
  - culture
  - command.
Supporting and enabling a safe, secure and resilient London 2012 Olympic and Paralympic Games
Conclusion

- Role of the NPIA
- Opportunities to engage and collaborate with us
- NPIA and people / process / technology change
- NPIA Improvement Portfolio & 2012.
DID YOU HAVE A CHANCE TO REVIEW MY POWERPOINT PRESENTATION?

IT'S FULL OF TECHNICAL JARGON AND IT'S WAY TOO LONG.

DID YOU EVEN LOOK AT IT?

WHY WOULD I LOOK AT SOMETHING LIKE THAT?

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Questions