Five-Year NIMS Training Plan: An Example of an HSI Task

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Outline

• Brief Introduction to HSI
• The Five-Year NIMS Training Plan
• HSI contributions to the *Five-Year NIMS Training Plan*
• Drawing Upon HSI Expertise
The Homeland Security Institute (HSI) is a Congressionally chartered Federally Funded Research and Development Center (FFRDC).\[1\] We are dedicated solely to supporting the Department of Homeland Security (DHS) and the homeland security mission.

\[1\] Homeland Security Act of 2002, Sec. 312, 6 USC. 192 (2002). Sec. 312 (g) was amended by Homeland Security Appropriation Act of 2005, Title V, General Provisions, SEC. 520.
What Makes Us Different

- Not-for-Profit - Dedicated Exclusively to Homeland Security
- Objective, Independent, and Trusted Agent
- Long-term Strategic Partner
- Rigorous Research to address the most complex problems
- Practical and Useful Results
- Actionable Recommendations

Serving the Nation Since June 2004
Our People

- Maintain a pool of seasoned analysts focused solely on homeland security
- Full range of academic disciplines
- Professional experience includes: for profit business, planning and programming, emergency management, technology assessments, intelligence, law enforcement, military operations, the Coast Guard, and public health

Staff Degrees

- PhD & JD 40%
- Bachelor's 10%
- Master's 50%

Expertise, Depth, Agility
Our Value Added Capabilities

- Risk Analysis
- Operations Analysis
- Threat Analysis
- Systems Analysis
- Information Sharing Analysis
- Policy and Planning Analysis
- Program Analysis
- Science and Technology Assessments
- Training, Education, and Professional Development
Five-Year NIMS Training Plan

National Training Program for NIMS

Effective Incident Response
Planning and Guidance for National Incident Management Training

- **Sponsor:** FEMA, National Integration Center, Incident Management Systems Division

- **Objective:** To develop a Five-Year NIMS Training Plan that includes a compendium of all IMSD guidance for NIMS training

- **Key stakeholders:** Federal, state, tribal, local, private-sector, and NGO emergency management and incident response personnel

- **Schedule:** Begun May 07, Five-Year NIMS Training Plan delivered Aug 07, on-going dev work through CY07
Analytic Approach

• Hold a stakeholder Working Group to solicit input to the Plan and Training Guidance
• Research and analyze federal NIMS training that is available and/or in development
• Draft Five-Year NIMS Training Plan and coordinate Working Group review of draft plan
• On-going work to support development of Plan elements
HSI Analysis

Initial Task
- Collate and update Training Guidance for national NIMS courses (NIMS core curriculum)
- Support IMSI planning for NIMS training, via Five-Year NIMS Training Plan

Analytic Framework

Set Goals for NIMS Training
- Support stakeholder training
- Training and qualifications based on NIMS functional capabilities
- Personnel qualifications for national incidents
# Core Curriculum for NIMS

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- Required courses for many EM/IR personnel
- Required courses for some incident managers
- *In future* – these will become required courses
- Toward development of Incident Management Teams and personnel qualified for service on national incidents
# NIMS Core Curriculum: Gap Analysis

## Available Courses by Level of Training

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<th>Components of NIMS</th>
<th>Awareness</th>
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What’s Next To Do?

• From the initial plan
  – Connect training and personnel qualifications to operational requirements and core competencies
  – Prioritize development of MACS & ResMgt

• Additional state/local guidance
  – Develop operational structure and personnel qualifications for Incident Management Teams

• What is the state of NIMS Training nationally?
  – Develop evaluation methodology for the National NIMS Training Program
  – Use this for future refinement of the Plan
HSI Expertise and Tasks Serving First Responders

- **NIMS Program Support (NIC > IMSD > IMSI)**
  - Upgrade (rewrite) NIMS
  - Support development of the NRF
  - *Develop NIMS Strategic Implementation Plan*

- **NIMS Compliance Policy Development (NIC > IMSD > Prep)**
  - Draft annual metrics for NIMS Compliance
  - *Develop NIMS Compliance Measurement Strategy*
  - *Study possible integration of all Preparedness measures (including NIMS Compliance)*

- **Observation and analysis at select TOPOFF venues (supporting OHA)**
- **Project SAFE**
- **PFO Study**
- **Also: On-site “forward analyst” at FEMA and “field analysts” program**
Questions?