Colonel Bill Taylor

PEO LAND SYSTEMS MARINE CORPS

IT'S ALL ABOUT THE WARFIGHTER

Focus, Discipline & Collaboration
Why PEO LS?

21 Aug 06
MROC decision Memo 47-2006 “The MROC supports the establishment of a Marine Corps PEO using the matrixed organizational concept.”

5 Feb 07
PEO LS Charter Established by ASN(RDA)

1 Oct 07
PEO LS declared Fully Operational Capable (FOC) by ASN (RDA)

Established to enhance acquisition oversight and focus on an expanding Marine Corps portfolio of ACAT I & II ground and amphibious weapons systems.
What is a PEO?

DOD INST 5000.2

—“...Component Acquisition Executives (CAE) shall assign acquisition program responsibilities to a PEO for ACAT I programs...or any other program determined by the CAE to require dedicated executive management”

—“The PEO shall be dedicated to executive management and shall not have other command or staff responsibilities”

• SECNAV INST 5400.15B

—“PEOs will report directly to the Naval Acquisition Executive for all matters pertaining to acquisition”

—“PEOs devote full-time attention to managing their assigned programs and related technical support resources”

• General Rule: PEOs exercise authority for management of all ACAT Is & IIs.
Key Foundation Decisions

• Collocate w/ MARCORSYSCOM
• Start with Lean Staff – Competency Aligned
• Value Our Credibility as Bedrock
• Recruit from Diverse Sources – Familiar & Fresh
• Help MARCORSYSCOM Build Technical Authority and Standardized Processes
• Balance Oversight and PM “Command” Responsibility . . . (“Smart Oversight”)
• Innovate Against Program Risk, e.g., Implement Probability of Program Success
Introducing the SYSCOM-PEO Competency Aligned Organization Model to the Marine Corps

PEO LS is a separate command reporting to ASN (RDA) but…..

- Collocated with Marine Corps Systems Command
  - Similar to alignment between other DON PEOs and SYSCOMs
  - Leverages MCSC infrastructure & services
  - Operating Agreement approved 4 Apr 2007

- Major SYSCOM Roles (SECNAV INST 5400.15B)
  - Provide support services to PEOs without duplicating management responsibilities
  - Provide for In-Service Support
  - Manage / MDA for programs not assigned to PEO structure

- Major Support Services (SECNAV INST 5400.15B)
  - Oversee standard policies, technical processes and core competencies:
    - Systems Engineering
    - Integrated Logistics Support
    - Contracting
    - Finance / Comptroller
Our Mission

“Program Executive Officer Land Systems (PEO LS) will meet the Warfighter’s needs by devoting full-time attention to Marine Corps Weapon Systems acquisition, while partnering with Marine Corps Systems Command, in order to develop, deliver, and provide life-cycle planning for assigned programs.”
FOCUS

DISCIPLINE

COLLABORATION

PEO LS PURSUIT OF EXCELLENCE
Focus

- Magnify effects of concentrated program management on eight MDAPS.

- Empower a multi-functional team through highly-talented competency leads

- Rely on SYSCOM for infrastructure in order to keep vigilant specificity of our mission
PEO LS ORGANIZATIONAL VIEW

PEO LS PORTFOLIO IS $9.7B ACROSS THE FUTURE YEARS DEFENSE PROGRAM (FYDP).
. . . **Discipline**

- Strategic Objectives/FY Goals
- SERB – EFV – Reliability Growth Plan
- Qtrly Program Reviews (Transparency & Advocacy)
- PoPs Training and Adaptation
- PoPs Baseline Review
- Competency Alignment – Not Ownership
- Lean Six Sigma
- Gate Reviews
- Testing Preparation, Clarity & Engagement
- POM Stability
... Collaborative Effort

- MARCORSYSCOM
  --E.g., Technical Authority & Competency Alignment

- STAKEHOLDERS -
  - Promote advocacy for our programs through transparency
    --Deputy Commandants (CDI, P&R, Air, PP&O, I&L),
    --MCOTEA
    --LOGCOM

- Leadership
  --ASN RDA
  --USD(AT&L)
  --Marine Corps
  --Other Services
We are “All About The Warfighter”

- PEO LS has entire Marine Corps’ Future Tactical Mobility with enhanced survivability
  
  -- EFV
  -- MPC
  -- JLTV

- Two Programs in Full-Rate Production
  -- LW155 (M777)/Employed in Afghanistan & Iraq
  -- MTVR w/MAS/Over 2,000 delivered

- MCWL Engagement –”Art of the Possible”
PEO LS Program Portfolio

- Expeditionary Fighting Vehicle (EFV)
- Logistics Vehicle System Replacement (LVSR)
- Medium Tactical Vehicle Replacement (MTVR)
- Lightweight 155 (M777)
- Joint Light Tactical Vehicle (JLTV)
- Marine Personnel Carrier (MPC)
- Ground Air Task Oriented Radar (G/ATOR)
- Common Aviation Command & Control System (CAC2S)
Walk the Talk

- Chartered EFV Post Nun-McCurdy SERB
- EFV ADM Burn-down
- PEO LS Achieved FOC Oct 2007
- PMs don’t chair Technical Reviews, e.g., G/ATOR PDR – DC SIAT
- CAC2S - Added LRIP Phase, Established DT Exit Criteria and Achieved MS C; re-designated ACAT IAC (MAIS)
- JLTV - Achieved MS A; Signed MOA w/ Army
- MTVR – Re-designated from ACAT I to ACAT II; Completed PoPs Baseline and Gate Review
- LVSR – Gained APBA Approval; PoPs Baseline & Gate Review
- Became established expert on PoPs

Focus * Discipline * Collaboration * It's All About the Warfighter
Sustainability is not an after-thought

- Partnering (MOA) with LOGCOM
- Institute Logistics Program Reviews
- Ensure ILA readiness
- Currently developing an IOC Supportability Review (IOCSR) Process
Questions?

Contact Us

at

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Backups
Focus on Technology

• Lightweight armor
• Reduced C2 footprints
• Heads up displays
• Hybrid Technology
• Integrated power generation
• Crew noise reduction