Joint Special Operations University

“Joint SOF Education for the Long War”

BG Steven Hashem
President
“To be the premier team of special warriors, thoroughly prepared, properly equipped, and highly motivated: at the right place, at the right time, facing the right adversary, leading the Global War on Terrorism, accomplishing the strategic objectives of the United States.”
“To be the premier team of special warriors, thoroughly prepared, properly equipped, and highly motivated: at the right place, at the right time, facing the right adversary, leading the Global War on Terrorism, accomplishing the strategic objectives of the United States.”

JSOU Mission: Provide education for Joint SOF
Agenda

JSOU Mission Overview

Warfighters Certificate Program

Strategic Educational Engagement
JSOU’s Evolution

- FCWG develops SOFU concept
- Stand-up JSOU
- Growth in Joint Education Mission
- Stand-up of SOKF Center
- JSOU at MacDill AFB

1999 2000 2004 2013

Phase I: Start-up activity (completed)
Phase II: Implementing a Strategic Plan for SOF Education
Phase III: Optimization of the organization
JSOU Mission

• Develop SOF and SOF Enablers for strategic and operational leadership

• Educate military and civilian professionals on the employment of SOF in a joint, interagency, and multinational environment

• Research and publish on national security issues critical to the SOF community
Agenda

JSOU Mission Overview

Warfighters Certificate Program

Strategic Educational Engagement
JSOWC Supports the JSOKCA JSOW

JOINT SPECIAL OPERATIONS KEYSTONE CAPABILITY AREAS

➤ Joint Expeditionary Special Operations Forces (JESOF)

➤ Joint Special Operations Warrior (JSOW)

➤ Joint Special Operations Command, Control, Communications, Computers & Information (JSOC4I)

➤ Joint Special Operations Logistics, Acquisition and Resourcing (JSOLAR)

➤ Joint Special Operations Intelligence (JSOI)
Develop an educational process to produce future Joint Special Operations Warrior who will be prepared for global expeditionary employment and with the ability to synchronize operational and strategic activities.

- Develop a prototype of the Joint SOF Warrior System, blending individual skills with the proper equipment, weapons, mobility, support, and communications systems.

- Establish a process for Joint SOF human capital development.

- Develop a Joint SOF “cradle to grave” career management system emphasizing selected educational, overseas and exchange or liaison assignments.
Joint Special Operations Warfighters Certificate

- JSOWC program consists of 3 modules:
  - SOF Force Application and Strategy Course
  - Irregular Warfare Course
  - SOF Collaborative Planning Course
- Nominative course for mid-level officers, warrant officers, and senior NCOs
- Goal: Prepare students for Joint Special Operations duty positions

Critical to developing Joint SOF Warriors
# JSOWC Curriculum Overview

## Joint Special Operations Warfighter Certificate

<table>
<thead>
<tr>
<th>Module 1 (10 Days)</th>
<th>Module 2 (10 Days)</th>
<th>Module 3 (10 Days)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Joint SO Force</strong>&lt;br&gt;Application and Strategy&lt;br&gt;• National Policy&lt;br&gt;• Strategy Development&lt;br&gt;• Employment in Strategic Planning&lt;br&gt;• Centers of Gravities and Critical Factors&lt;br&gt;• Special Operations Forces Integration into Planning&lt;br&gt;• Evolution of Joint Special Operations Doctrine, Structure, and Functions&lt;br&gt;• Special Operations Forces C2 Structures and Functions&lt;br&gt;• Special Operations Forces Integration into Joint Targeting</td>
<td><strong>Irregular Warfare</strong>&lt;br&gt;• Introduction to Irregular Warfare&lt;br&gt;• Counter Insurgency and CT&lt;br&gt;• IW - The Indirect Approach&lt;br&gt;• IW - The Direct Approach&lt;br&gt;• Interagency Collaboration in IW&lt;br&gt;• Intelligence support to IW&lt;br&gt;• Civil Military Operations in support of IW&lt;br&gt;• Information Operations and PSYOP in IW</td>
<td><strong>Joint SO Collaborative Planning</strong>&lt;br&gt;• Doctrinal Basis for SOF Planning&lt;br&gt;• Operational Level Planning&lt;br&gt;• Planning Support Agencies and Activities&lt;br&gt;• Digital Planning and Collaborative Tools&lt;br&gt;• Instructor Facilitated Exercise&lt;br&gt;• Student Led Exercise</td>
</tr>
</tbody>
</table>

**Prerequisite - ISOF**
Future Certificates

- JSOWC success will provide foundation for additional certificate programs

- JSOKCA logical guide to future certificates:
  - Intelligence
  - Logistics
  - Command and Control
Agenda

JSOU Mission Overview

Warfighters Certificate Program

Strategic Educational Engagement
Strategic Educational Engagement

- International engagement via Special Operations Combating Terrorism Course

- Growing interagency educational program provides a domestic “engagement” with key partners in the interagency process

- Research, Publications, and Symposia provide both outreach and engagement on SOF topics
Combating Terrorism Fellowship Program (CTFP)

• Directly supports USSOCOM’s international engagement initiatives

• Special Ops Combating Terrorism Course
  – Two SOCbT iterations -- Great success!
  – Students: 46 International and US SOF
  – Top-notch international and US instructors

• Strategic Engagement in FY07
  – Curriculum support to SOCCENT Annual Symposium in UAE
  – Regional programs for SOCPAC and SOCEUR
Interagency Educational Program

- Joint SOF Interagency Collaboration Course
  - 3 iterations per FY in Washington and Tampa

- New USSOCOM Interagency Taskings
  - SOF Executive Interagency Seminar
  - SOF Interagency Support Team Preparation
  - IA Partner SOF Orientations
“Our commitment to this nation requires still more of our warriors. It requires a constant force evolution, not in response to our adversaries, but in advance of our adversaries.”

General Brown, CCSO 2006
Joint Special Operations University

“Joint SOF Education for the Long War”

BG Steven Hashem
President
Backup Slides
JSOF Leadership Competency Model

**Vision & Strategy**
- Vision Creation & Execution
- Strategic Art
- Strategic Awareness
- Opportunity Development

**Developing Partnerships**
- Communication
- Collaboration
- Influencing/Negotiating
- Cultural Awareness

**Force Application**
- Operational Art
- Joint & Combined Warfighting
- SOF Integration
- Joint SOF C4ISR
- Situational Awareness

**Force Management**
- Asset Management
- Technology Management
- Resource Management

**Interpersonal Orientation**
- Team Building
- People Development
- Conflict Resolution

**Core Values**
- Integrity
- Courage
- Creativity
- Competence

**Action Orientation**
- Problem Solving
- Decisiveness
- Initiative
- Adaptability
- Risk Management
Strategic Studies Division

- Research and Publication
  - Core Staff + Editor
  - Annual Research Plan
  - PME Students Papers
  - Essay Contest

- Education Engagement
  - Annual Strategic Symposium
  - Periodic Seminars & Workshops
  - Senior Courses + War College Support
  - Ties to Think Tanks, Academia, DoD’s Regional Centers

- Courses
  - Joint SOF Pre-Command
  - Terrorism Response Seminar
  - SO Combating Terrorism
  - SOF-Interagency Collaboration
  - IA Course Cadre (in development)

- Senior & Associate Fellows
  - Focused intellectual research & support across the spectrum

14 publications in FY06!