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The IdeaFactory Site

The IdeaFactory is the place to build, promote, and comment on bright ideas.

Build an idea for everyone to view. You have built: 0 ideas » 1 promotions » 0 comments

Search

To avoid duplication, please search for existing ideas before you build a new idea. You may also view ideas by browsing the categories listed below.

Categories

- CHALLENGE: Individual judgment versus system-wide consistency
- Performance Accountability and Standards System (PASS)
- Technology
- At the Airport
- At the Checkpoint
- TSO Scheduling
- Quality of Life/Workplace
- Customer Service
- Training
- Improving Communications
- Improve TSA’s IdeaFactory

The TSA IdeaFactory has built: 187 ideas » promoted 1229 times » 845 comments

1. Build an idea for everyone to view.
2. Promote ideas that are too good to ignore.
3. Comment and discuss the pros & cons of an idea.

TSA Assignment Swap Program


Unhappy with where you work? Well, there is someone out there who would love to swap job locations with you.

How? Develop a web-based bulletin board where individuals looking for an assignment swap could log on and search for a match. Once a matching swap is found, you could initiate contact via email or phone and discuss details. The move would be at no cost to the government; you would be required to take annual leave for the move and management would have to approve the qualifications of both parties. Swappers would have to be in the same payband performing the same duties.

Benefits? Happy people! No lose in FTE. No cost to the government. The ability to move to other locations within the agencies without having to "KNOW" someone.

Precedence: The US military has been doing this for years and years

Comment and discuss the pros & cons of this idea.

Change PASS to reflect true Pay for Performance


Currently, PASS allows you to accumulate points to achieve one of three performance levels:
The **IdeaFactory** Innovation Process

**Process:**
- Idea Generation
- Selection
- Implementation

**Enablers:**
- Employee Engagement
- Leadership Support
- Process Facilitation
- Strategic Communications
Please send all inquiries about the IdeaFactory to:
ideafactory@dhs.gov

Stop by BOOTH #404 for a demonstration